

Government of Orissa

Finance Department

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No. 40545 (255) /F., Dated, Bhubaneswar, the 29<sup>th</sup> August, 2009  
CS-I(P)-11/08

To

**All Departments of Government**  
**All Heads of Department**  
**All Collectors**

**Sub:- Adoption of uniform scale of monthly remuneration for contractual employees.**

All Departments of Government were instructed vide Finance Department Circular No.32986(255)/F dt.7.7.2008 to adopt uniform consolidated monthly remuneration for contractually engaged personnel in different Government establishments. It was laid down in the above circular that consolidated remuneration of contractual employees shall be the sum equivalent to the minimum of the pay scale admissible to the regular post against which such contractual engagement has been made on abolition of said regular post. State Government have now introduced revised scales of pay on the basis of the recommendations of the 6<sup>th</sup> Central Pay Commission and the Fitment Committee constituted by the State Government for State Government employees vide Finance Department Resolution No.54080/F dt.16.12.2008 and ORSP Rules, 2008 notified vide SRO No.638/2008 dt.24.12.2008. Government have been receiving proposals from different Administrative Departments as well as representations from various contractual employees for revision of consolidated remuneration paid to the contractual employees.

2. The Government after careful consideration have been pleased to decide that the minimum pay of the corresponding post in the revised scale of pay in the corresponding pay band as indicated in column-5 of the first schedule of ORSP Rules, 2008 notified vide SRO No.638/2008 dt.24.12.2008 shall henceforth be applicable as contractual remuneration to contractual appointees engaged in different Government Departments and Government offices. The Grade Pay

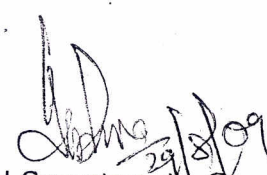
attached to the revised scale of pay shall not count towards determination of remuneration of contractual employees. Any special allowance/coaching allowance earlier available to such employees over and above the contractual remuneration shall now be merged with the total contractual remuneration which shall not exceed the minimum pay in the scale of pay of the corresponding pay band prescribed under ORSP Rules, 2008 against the post(s) for which such contractual engagement has been made/is being made.

3. This shall come into effect from 1.9.2009. Finance Department Circular No.32986(255) dt.7.7.2008 is amended to this extent.

  
Chief Secretary  
Orissa

Memo No. 40546 (220) /F., Dated, Bhubaneswar, the 29th August, 2009

Copy forwarded to A.G.(A&E), Orissa, Bhubaneswar/A.G.(Audit), Orissa, Bhubaneswar/D.A.G., Orissa, Puri/Principal Secretary to Chief Minister/Secretary to Governor, Orissa/C.C.T., Orissa, Cuttack/Director, MDRAFM, Nayapalli, Bhubaneswar/Controller of Accounts, Orissa, Bhubaneswar/Director of Treasuries & Inspection, Orissa/F.As & A.F.As of all Departments/All Treasury Officers/Sub-Treasury Officers/Principal, Secretariat Training Institute, Bhubaneswar/Secretary, OLA, Bhubaneswar for information and necessary action.

  
Additional Secretary to Government

Memo No. 40547 (120) /F, Dated, Bhubaneswar, the 29<sup>th</sup> August, 2009

Copy forwarded to all Officers/Branches of Finance Department for information and necessary action with copy to Head of Portal Group, IT Centre, Secretariat, Orissa for launching this letter in the Website ([www.orissa.gov.nic.in/finance/index.htm](http://www.orissa.gov.nic.in/finance/index.htm)) of Finance Department for general information.

  
Additional Secretary to Government