

GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

\*\*\*

**RESOLUTION**

No. 3560 /F  
PCC(A)-49/2012

Date: 6/2/2013

**Sub: Revised Assured Career Progression Scheme (RACPS) for the State Government Employees.**

The State Government considered the recommendations of the Fitment Committee and granted Assured Career Progression (ACP) to the State Government employees on completion of 15<sup>th</sup>, 25<sup>th</sup> and 30<sup>th</sup> years of service akin to the Time Bound Advancement (TBA) provisions of the Orissa Revised Scales of Pay Rules, 1998. Accordingly, all State Government employees avail ACP in 3 stages i.e. 1<sup>st</sup> ACP on completion of 15 years of service, 2<sup>nd</sup> ACP after 25 years of service and 3<sup>rd</sup> ACP after 30 years of service in their original post/grade by addition of one increment @ 3% on the Basic Pay + Grade Pay with next annual increment after a period of one year from the date of sanction of the ACP.

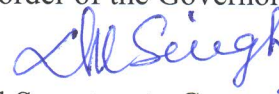
2. The Government of India in the meanwhile, had introduced Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian employees in supersession of the provisions of ACP scheme. Consequent upon implementation of the MACPS by the Government of India, various Service Associations of the State Government employees have come up with memoranda to consider implementation of the MACPS in respect of employees of the State Government.

3. Taking into account the uncertain promotional avenues and career stagnation of the State Government employees, Government after careful consideration have decided to implement a career advancement scheme to be known as REVISED ASSURED CAREER PROGRESSION SCHEME (RACPS).

4. The RACPS is to be effective from 01.01.2013.

5. The details of the RACP Scheme and conditions for grant of the financial upgradation under the Scheme are given in Annexure-l.

By order of the Governor

  
Additional Secretary to Government 6/2/13

