FINANCE DEPARTMENT
NOTIFICATION
The 1st August 1987

No. 41030—CCA-10/87-F.—In exercise of powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa hereby makes the following Rules for regulating the method of recruitment and the conditions of service of persons appointed to the Orissa Service of Auditors, namely:—

1. These Rules may be called the Orissa Service of Auditors (Audit Officers) Rules, 1987.
   (2) They shall come into force on the date of their publication in the Orissa Gazette.

2. In these Rules, unless the context otherwise requires—
   (a) “Commission” means the Orissa Public Service Commission.
   (b) “Department” means a Department of the Secretariat as prescribed in the Rules of Business framed under clause (3) of Article 166 of the Constitution of India.
   (c) “Government” means the Government of Orissa.
   (d) “Secretary” means the Secretary of the Finance Department.
   (e) “Service” means the Orissa Service of Auditors.
   (f) “Scheduled Caste” and “Scheduled Tribe” shall mean such castes and tribes as may be notified from time to time by the President of India under Article 341 and Article 342 respectively of the Constitution of India.
   (g) “Selection Board” means the Board constituted under rule 7.
   (h) “Year” means the Calendar year.

3. The service shall consist of Audit Officers.

4. The service shall consist of such number of permanent and temporary posts in the cadre referred to in rule 3 as the Government may, from time to time, by resolution, direct.

5. Recruitment to the cadre of Audit Officers shall be made by promotion in accordance with rules 9 to 13.

6. (1) Promotion to the cadre of Audit Officers shall be made from the cadre of Audit Superintendents.
   (2) No person shall be eligible for promotion to the rank of Audit Officer unless, he has completed 7 years of service in the cadre of Audit Superintendent as on the 1st day of January of the year in which the promotion is made.
(3) No person shall be considered eligible for appointment to the post of Audit Officer, unless he has passed the Departmental Examination.

7. There shall be constituted a Selection Board consisting of the following members to prepare the select list of Officers for promotion to the cadre of Audit Officers, namely:

(i) Secretary of Finance Department .... Chairman
(ii) Seniormost Additional Secretary in Finance Department .... Member
(iii) A representative of Revenue Department of the rank of Deputy Secretary or above. .... Member
(iv) Representative of Community Development & Rural Reconstruction Department of the rank of Deputy Secretary or above. .... Member
(v) A representative of General Administration Department not below the rank of Deputy Secretary. .... Member
(vi) The officer in the rank of Deputy Secretary and above in charge of Auditors Establishment. .... Member Secretary.

8. The Selection Board constituted under rule 7 shall meet once in a year:

Provided that the Board may meet more than once in a year if the select list of that year relating to the Audit Officers has been prepared or for other good and sufficient reason to be recorded in writing.

9. (1) The Selection Board shall prepare the list of Audit Superintendents considered fit for promotion to the rank of Audit Officers.

(2) For preparation of the list of Audit Superintendents fit for promotion to the rank of Audit Officers, the Selection Board shall consider the cases of officers three times the number of expected vacancies during the next twelve months.

(3) The Selection Board shall not ordinarily recommend less than double the expected number of vacancies during the year and shall arrange the names of officers considered fit for promotion in order of merit.

(4) For preparation of list, the Selection Board shall scrutinise the service records of all officers coming within the zone of consideration, which is three times the number of vacancies.

(5) Selection of officers for inclusion in the list shall be based on merit and suitability with due regard to seniority:

Provided that, any junior Officer who, in the opinion of the Selection Board, is of exceptional merit and suitability may be assigned a place in the list higher than that of Officers senior to him.

10. Notwithstanding anything contained in these Rules, reservation of vacancies to be filled up by persons belonging to Scheduled Caste and Scheduled Tribe and the method of filling of the same shall be as may be prescribed in the Orissa Reservation of Vacancies in the Services and posts (for Scheduled Caste and Scheduled Tribe) Act, 1975 and the Rules framed thereunder.

11. (1) The list prepared by the Selection Board under rule 9 for filling up vacancies in the cadre of Audit Officers shall be referred to the Commission in such manner as may be decided by the Government from time to time for concurrence together with the following documents, namely:

(i) The record of all Officers who are included in the list in order of their seniority coming within the zone of consideration.

(ii) The record of all Officers who are not considered by the Selection Board along with the reasons in detail regarding their unsuitability.

(2) The Commission shall consider the list along with the documents received under sub-rule (1) and shall furnish its recommendations to the Government in Finance Department.

12. (1) The recommendations of the Commission in respect of reference made to it under sub-rule (1) of rule 11 shall be considered by Government and the list approved by Government shall form the final select list.
(2) The list referred to in sub-rule (1) shall ordinarily be in force until a fresh list is prepared:

Provided that the Government, may in consultation with the Commission for a grave lapse in the conduct of deterioration in the standard of performance of duties on the part of any officer included in the select list may not appoint him to the service.

13. (1) Appointment to the cadre of Audit Officers shall be made in the order in which their names appear in the final select list.

(2) When a select list has been exhausted and it is necessary to make temporary appointments urgently, appointments may be made to the cadre of Audit Officers on adhoc basis for a period not exceeding one year on the basis of the list prepared by the Selection Board under rule 9.

Probation

14. (1) Every Officer appointed on promotion to the rank of Audit Officer, shall be on probation for a period of one year.

(2) Government may for good and sufficient reasons extend the period of probation or terminate the period of probation of an Officer.

(3) The period of adhoc appointment made under sub-rule (2) of rule 13 shall not count towards probation and seniority.

(4) "Government may dispense with the service of an Officer appointed on probation or revert him to his substantive appointment, during or at the end of the period of his probation, if the Officer failed to discharge his duty satisfactorily or he is found to be otherwise unfit for permanent appointment to the service in consultation with the Commission".

Confirmation in the service.

15. On successful completion of the period of probation, an Officer shall be confirmed against a substantive post.

Seniority

16. The seniority of Officers appointed to the cadre of Audit Officers shall be in the order in which their names are arranged in the select list approved by Government under rule 12.

17. Officers appointed to the cadre of Audit Officers shall draw pay at such rate and in such scale of pay as may be fixed by Government from time to time.

Repeal and Saving.

18. Any rule corresponding to these Rules in force immediately before commencement of these Rules are hereby repealed:

Provided that save as otherwise provided in these Rules, any order or action taken under the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.

Interpretation

19. If any question arises relating to interpretation of these Rules, it shall be referred to Government in the Finance Department for decision.

Issue of Instructions.

20. Secretary, Finance Department may with the approval of Government issue such instructions not inconsistent with the provisions of these Rules as he considers necessary on matters not specifically covered by these Rules.

By order of the Governor

R. N. DAS
Secretary to Government

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