

Government of Odisha
Finance Department

No. 12383(C**
7F., dt. 31.3.2012
~~FIN-CS-II-LV-0003/2012~~

To

All Departments of Government/
All Heads of Department

Sub: Absence from duty on maternity ground by Female
Contractual Employees engaged in different
Departments of Government.

All Female employees engaged in Government
Establishment on Contract basis with consolidated
remuneration and having less than two surviving children are
be eligible to get full consolidated remuneration for a period
not exceeding 90 (ninety) days of her absence from duty on
maternity ground in terms of Finance Department Circular
No.39847/F., dt.1.10.2007 on certain conditions outlined
therein.

Government have enhanced the ceiling of
90(ninety) days of maternity leave provided under Sub-rule(b)
of Rule-194 of Orissa Service Code to 180 days in Finance
Department O.M. No.51856/F., dt.7.12.2011 in respect of
State Government employees.

After careful consideration Government have been
pleased to decide that in respect of all female employees
engaged in Government establishment on contract basis with
consolidated remuneration the existing ceiling of 90 days of
absence from duty on maternity ground is enhanced to 180
days subject to condition that the tenure of maternity leave will
be within the contractual period in maximum.

All other conditions outlined in F.D. Circular
No.39847/F., dt.1.10.2007 will remain unchanged.

This shall be effective from 1st April, 2012.

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30/3/12

Principal Secretary to Government

(P.T.O.)

Memo No. 12384 (255) /F., dt. 31.3.12

Copy forwarded to A.G.(Audit), Odisha, Bhubaneswar/ A.G.(A & E), Odisha, Bhubaneswar/ D.A.G., Odisha, Puri/ Secretary to Governor, Principal Secretary to Chief Minister/ All Collectors/ All F.As. and A.F.As of the Department/ All Treasury Officers, Spl. Treasury Officers, Sub-Treasury Officers/ Director General, Gopabandhu Academy of Administration, BBSR/ Director, MDRAFM, BBSR/Principal, Secretariat Training Institute, BBSR/ Secretary, O.L.A., BBSR for information and necessary action.

D. Ban. 20/3/12
Memo No. 12385 (100) /F., dt. 31.3.12 Joint Secretary to Government

Copy forwarded to All Officers and all Branches of Finance Department for information and necessary action.

D. Ban. 20/3/12
Memo No. 12386 /F., dt. 31.3.12 Joint Secretary to Government

Copy forwarded to the Heads of Portal Group, I.T. Centre, Odisha Secretariat for information and necessary action.

He/She is requested to launch this Circular in the Website of Finance Department for general information.

D. Ban. 20/3/12
Memo No. 12387 (2) /F., dt. 31.3.12 Joint Secretary to Government

Copy forwarded to M/s Luminous Infoways Private Limited, C/o-RTI Central Monitoring Mechanism (CMM), I & P.R. Department, Government of Odisha for publishing the Circular in the R.T.I. Portal.

D. Ban. 20/3/12
Joint Secretary to Government