

GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

\*\*\*

No. 23689 /F  
FIN-CS-2-ESTT-0026/2012

Date: 23-06-12


OFFICE MEMORANDUM

Sub.: Entitlement of Contractual appointees to Casual Leave.

Persons engaged on contractual basis and guided by Finance Department Office Memorandum No.40545/F, dt.29.8.2009 are extended with the following benefits:

- (i) Contractual employees shall be eligible (subject to exigencies of public service) for special leave of 10 days at the maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
- (ii) Unauthorised absence for a continuous period of 15 days or more will automatically terminate his/ her engagement.
- (iii) Female contractual employees, who are married and have less than two surviving children, would be eligible to get the benefit of "absence from duty" on maternity ground in terms of Finance Department Circular No.12383/F, dt.31.3.12.

2. It is, however, clarified that persons engaged through outsourcing shall be guided by the terms and conditions contained in the agreement between the employer and the service provider.

  
22/6/12  
Principal Secretary to Government

Memo No. 23690 (477) /F

Date: 23-06-12

Copy forwarded to all Departments of Government/ All Heads of Department/ A.G. (A&E), Odisha, Bhubaneswar/ A.G.(Audit), Odisha, Bhubaneswar/ DAG, Odisha, Puri/ Secretary to Governor/ Principal Secretary to Chief Minister/ All Collectors/ All FA/AFA of the Departments/ All Treasury Officers/ Special Treasury Officers/ Sub-Treasury Officers/ Director General, GAA, Bhubaneswar/ Director, MDRAFM, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar/ Secretary, OLA, Bhubaneswar for information.

*Don*  
*23-6-12*  
Joint Secretary to Government

Memo No. 23691 (95) /F

Date: 23-06-12

Copy forwarded to all Officers and Branches of FD for information.

*Don*  
*23-6-12*  
Joint Secretary to Government

Memo No. 23692 /F

Date: 23-6-12

Copy forwarded to the Head of Portal Group, IT Centre, Odisha Secretariat for information and necessary action.

He/ She is requested to launch this Office memorandum in the website of Finance Department for general information.

*Don*  
*23-6-12*  
Joint Secretary to Government

Memo No. 23693 /F

Date: 23-6-12

Copy forwarded to M/s. Luminous Infoways Pvt Ltd., C/o. RTI Central Monitoring Mechanism (CMM), I & PR Department, Government of Odisha for publishing the O.M. in the RTI Portal

*Don*  
*23-6-12*  
Joint Secretary to Government