

No. 20579/F
Bt.V-6/2010
Government of Orissa
Finance Department

RESOLUTION

Bhubaneswar, dated, the 26th April, 2010

In the past because of severe fiscal crisis State Government had put a complete ban on filling up of any base level vacant posts. However, subsequent to MoU signed with Government of India, as per recommendations of the 11th Finance Commission and to carry on the essential functions of Government, base level vacant posts were and being filled up on contractual and consolidated remuneration basis as per the policy stated in Finance Department Circular No.55764 dt.31.12.2004. Besides, contractual engagement have also been made on outsourcing service through service provider.

2. While effecting contractual appointment/engagement against the contractual post created as per the procedure prescribed in F.D. Circular No.55764 dt.31.12.2004, the prescribed procedures have not been followed by the appointing authority. Different Departments have their own method of filling up of contractual posts so created. In short, there is no standardization of procedure while filling up of base level contractual posts though such posts are public posts. Such contractual appointees have been continuing in different Departments for years together. There are also no prescribed uniform conditions of service. Thus, there is an urgent need to standardize the mode of contractual engagement and to develop a holistic HR policy for persons engaged on contractual basis in different Government Departments and Offices.

3. Government, therefore, have been pleased to constitute a Committee consisting of the following officials to consider various aspects of issues relating to contractual appointments/engagements.

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| (i) | Principal Secretary, Finance Deptt. | - | Chairman |
| (ii) | Principal Secretary, ST&SC Dev. Deptt. | - | Member |
| (iii) | Principal Secretary, S&ME Deptt. | - | Member |
| (iv) | Principal Secretary, Home Deptt. | - | Member |
| (v) | Principal Secretary, Law Deptt. | - | Member |
| (vi) | Commissioner-cum-Secretary, W.R. Deptt. | - | Member |

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| (vii) | Special Secretary, G.A. Deptt. | - | Member |
| (viii) | Commissioner-cum-Secretary, Revenue & DM | - | Member |
| (ix) | Commissioner-cum-Secretary, P.R. Deptt. | - | Member. |

4. The Committee shall examine the method of appointment/engagement of contractual employees of various Departments/Offices under the State Government and formulate the norms and conditions of their service.

5. The Committee may invite or call for the presence of any officer to assist in its deliberations.

6. The Committee may call for relevant information from concerned Departments whenever necessary.

7. Finance Department (Bt-V Branch) shall provide all logistic support to the Committee.

8. The Committee shall submit their recommendations within the period of two months.


Principal Secretary to Government

Memo No. 20580⁽⁹⁾/F., Dated, Bhubaneswar, the 26th April, 2010

Copy forwarded to P.S. to Principal Secretary, Finance Department/ST&SC Development Department/ S&ME Department/ Home Department/ Law Department/ Commissioner-cum-Secretary, W.R. Department/ Revenue & DM Department/ Panchayati Raj Department/ Special Secretary, G.A. Department for kind information of Principal Secretary, Finance /ST&SC Development /S&ME /Home /Law/Commissioner-cum-Secretary, W.R. /Revenue & DM /Panchayati Raj /Special Secretary, G.A.


Additional Secretary to Govt.

Memo No. 20581⁽²⁾/F., Dated, Bhubaneswar, the 26th April, 2010

Copy forwarded to Principal Secretary to Chief Minister/PS to Minister, Finance for kind information of Chief Minister and Minister, Finance.


Additional Secretary to Govt

Memo No. 20582⁽⁴⁰⁾/F., Dated, Bhubaneswar, the 26th April, 2010

Copy forwarded to all Departments of Government for information.


Additional Secretary to Govt