

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 5th February, 1980

Sub:-

Extension of joining time under Rule 208 of the Orissa Service Code.

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Under Rule 198 of the Orissa Service Code a Government servant is granted joining time to enable him join a new post either at the same station or a new station. Rules 199 and 200 of the Code indicate the extent of normal joining time admissible to the Government servant and prescribe the maximum limit of joining time to be granted as 30 days. Rule 208 of the Code specifies the circumstances in which the State Government may extend the joining time admissible provided that the prescribed maximum of 30 days is not exceeded except for special reasons. Implication of these provisions of the Service Code is that Government servants are expected to join the new post within the period of joining time normally admissible under Rules 199 and 200 of the Code. Extension of joining time beyond the limit prescribed under these rules is to be granted only in the circumstances specified under Rule 208 of the Code.

2. Unless there are very special reasons, extension of joining time beyond the prescribed maximum of 30 days is not to be granted. But several instances have come to notice where the time taken for joining the new post has exceeded the prescribed limit with the result that Government are required to pay idle salary for long periods to Government servants for no service rendered during the joining time. To restrict such occasions to the minimum, instructions had been issued in Finance Department Memo No. 38027/F., dated 16.8.73 and in Memo No. 5015/F., dated 4.2.76. A recent review of the position reveals that there has been no perceptible improvement in the situation and proposals for grant of extension of joining time even beyond the prescribed maximum are on the increase. Government have been considering measures to curb this tendency.

3. An analysis of the circumstances leading to proposals for sanction of extension of joining time beyond the prescribed maximum of 30 days indicates that such situations arise mainly due to (i) officers on transfer making representations against the order and not making over charge till the representation is disposed of (ii) want of specific posting order for officers relieved of their posts to be sent on deputation to another department of the Government/Public Sector/Undertaking/Local Body etc. After careful consideration of the matter, Government have decided that henceforward following procedure is to be followed by all concerned in the matter of joining new posts for which joining time is admissible.

(a) When an Officer on transfer declines to make over charge of his office to his successor, the officer so declining will be deemed to have been relieved of his office with effect from the date the successor reports at the station to take over charge unless the officer to be relieved has with him orders from the competent authority cancelling the order of his transfer or asking him not to make over charge until further orders. The

relieving officer will send copies of his joining report to all authorities concerned as per rules; the officer declining to make over charge will be treated as having been relieved and he will not be entitled to get pay against the post from the duties of which he has been relieved.

(b) An officer to be sent on deputation to another Department, Public Sector Undertaking/Local Body etc. should be relieved from his post only after orders posting him to a particular post are issued by the concerned Department/Public Sector Undertaking/Local Body etc. The officer to be so sent on deputation will be entitled not to make over charge of his office before receipt of order of posting from the concerned Department/Corporation/Local Body to which he is deputed.

(c) Where an Officer on transfer is unable to join his new post because the incumbent of that post declines to make over the charge of his office on the strength of orders from the competent authority cancelling the transfer order or keeping it in abeyance, the officer who is unable to join duty should seek instructions from the competent authority who may so arrange posting that the prescribed maximum period of joining time is not exceeded.

4. It is expected that extension of joining time beyond the 30-day limit would not ordinarily be necessary if the above procedure is followed. If, however, occasion still arises for extension of joining time beyond that limit, the Department concerned should record the circumstances in which it has ~~been~~ not been possible to follow the procedure laid down.

Sd/- S. Kanungo
SECRETARY TO GOVERNMENT.

Memo No. 5712(300) T., Dated

5/2/80

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ASSISTANT SECRETARY TO GOVERNMENT.

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