

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. 1417 / F., dated 17.01.2015
PCC(A)37/2013

RESOLUTION

Government have extended the Revised Assured Career Progression (RACP) Scheme for the State Government employees vide Finance Department Resolution No.3560/F, dtd.06.02.2013.

2. There are certain services where on regular promotion, the employees get appointment to another cadre with separate recruitment rule. In such cases, their service is counted afresh for the purpose of RACP after availing promotion. In this eventuality, they do not retain the advantage of the past services rendered under previous post and ultimately the next RACP benefit is delayed.

3. Government after careful consideration have been pleased to address this aspect in the following manner:

a) In course of regular promotion, the past service rendered in the previous (feeder) post shall not be forfeited for the next RACP benefit, if due. He shall also retain the pay band and grade pay already allowed under the RACP Scheme in the previous post. But, where the grade pay of the promotional post is more than the grade pay already availed by him under RACP, then the grade pay of the promotional post will be available to him from the date of regular promotion as per the principles under FD Resolution No.3560/F, dtd.06.2.13 and the clarifications issued thereof.

b) The three RACP benefits on completion of 10, 20 and 30 years of service shall be available to each employee based on the total number of years of service rendered by the employee. The three levels for RACP shall be decided on the basis of the pay band and grade pay at which the employee entered the Government service.

c) If the grade pay of promotional post is equal or more than the grade pay to be availed under next stage of RACP scheme, if due any, on the basis of the feeder post, the pay shall be fixed under Rule 13 of ORSP Rules, 2008 subject to adjustment of benefit availed in shape of TBA/ACP in terms

of paragraph-18 of Resolution No.3560/F, dtd.06.02.2013 instead of next enhanced grade pay of the post being held.

d) This shall not be applicable in case of promotion on Selection/ Induction basis.

e) This shall come into effect from the date of effect of Finance Department Resolution No.3560/F, dtd.06.02.2013.

By order of the Governor

Sd/-

(R. Balakrishnan)

Additional Chief Secretary to Govt.