

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

Memo No. 1423 /F., dated 17.01.2015
PCC(A)37/2013

To

All Departments.

Sub: Clarification on implementation of Revised Assured Career Progression Scheme (RACPS) for the Law Officers and Assistant Law Officers of Secretariat.

The undersigned is directed to say that after implementation of RACP Scheme w.e.f 01.01.2013 for the State Government employees vide Finance Department Resolution No.3560/F., date 6.2.2013 allowing three financial up-gradations on completion of 10, 20 & 30 years service in a cadre, the Law Officers and the Assistant Law Officers of Secretariat under the administrative control of Home Department are debarred from getting such benefit because of the counting of their service as Law Officer/ Assistant Law Officer afresh after such promotion on selection basis from the original cadre of Assistant Section Officer in Secretariat because of being treated separately.

It is clarified here that the Assistant Law Officers of Secretariat under the administrative control of Home Department are appointed only from Assistant Section Officers of Secretariat on selection basis and in due course when they are eligible and selected are merged in the original cadre of OSS in the rank of Under Secretary after working as Law Officer. Therefore, they should not be isolated from the cadre of Assistant Section Officer while considering the benefits under RACP Scheme. As such, the Law Officers and Assistant Law Officers of Secretariat shall avail the RACP benefits in the line of the benefits allowed to an Assistant Section Officer under RACP Scheme treating the Assistant Section Officer and Assistant Law Officer as one post for the said purpose. Thus, an Assistant Law Officer on completion of 10, 20 & 30 years service shall get the Grade Pay of Rs.4600/, Rs.4800/- and Rs.5400/- i.e. the Grade Pay of Law Officer (next promotional post), Desk Officer and Under Secretary respectively under RACP Scheme.

It is also clarified that the pay of the Assistant Law Officers selected from Assistant Section Officer on or after 1.1.2013 shall not be fixed u/r 13 of ORSP Rules, 2008. They shall get only the Special Pay as per entitlement both in the post of Law' Officer and Assistant Law Officer. However, the above condition shall not be applied to persons who have been promoted/ selected prior to 1.1.2013.

Sd/-
(B.K. Das)
Special Secretary to Government