

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

RESOLUTION

No. 23944 /F, Dt. 31.08.2016
FIN-PCC-PAY-0003/2016

Sub.: Restructuring of Nursing cadre and corresponding revision of pay structure.

The pay of Staff Nurse which is the base level post of Nursing cadre was last revised in Finance Department Resolution No.21679/F, dtd.26.6.2013. Consequent upon such revision, the pay scale of Staff Nurse (with 3 years' service), Nursing Sister, Assistant Matron and Matron in the hierarchy comes under one grade pay Rs.4200 in pay band PB-2 (Rs.9300-34800). As a result, there is no up-gradation in pay band/ grade pay in promotion upto the post of Matron barring 3% incremental benefit at each stage of promotion.

2. There has been persistent demand from Odisha Nursing Employees Association to address the above anomaly. The matter was referred to Anomaly Committee. The Committee after examination of their issue submitted their recommendation to the Government.

3. Having regard to the recommendations of the Anomaly Committee; Government after careful consideration have been pleased to restructure the posts in Nursing cadre with the following revision in their pay structure :

Sl. No.	Hierarchy as existing		Revised hierarchy		Remarks
	Name of the post	Pay Band + GP (Rs.)	Name of the post	Pay band + GP (Rs.)	
1	2	3	4	5	6
1.	Staff Nurse	PB-1+2800	Staff Nurse	PB-1+2800	No change in pay
2.	Staff Nurse (after 3 years)	PB-2+4200	Staff Nurse (after 3 years)	PB-2+4200	No change
3.	Nursing Sister	PB-2+4200	Assistant Matron	PB-2+4600	Nursing Sister and Assistant Matron are merged and designated as Assistant Matron with higher GP
4.	Assistant Matron	PB-2+4200			
5.	Matron	PB-2+4200	Matron	PB-2+4800	Grade Pay revised
6.	Chief Matron	PB-2+4600	Chief Matron	PB-2+5400	Grade pay revised and placed in Class-I(JB)

4. Necessary changes in the cadre rule will be made by the Administrative Department (Health and Family Welfare) in due course.

Order- Ordered that Resolution be published in an Extraordinary issue of the Odisha Gazette

By orders of the Governor

Sd/-

(R.Balakrishnan)

Additional Chief Secretary to Government