

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

RESOLUTION

No. 23949 /F, Dt. 31.08.2016
FIN-PCC-PAY-0003-2016

Sub : Restructuring of Nursing Tutor cadre and corresponding revision of pay structure.

The demands of the Nursing Tutors/Clinical Instructors for revision of the scale of various posts of nursing teaching cadre has been under the consideration of the Government for quite some time past. In the meantime the Staff Nurses on completion of three years of service in the regular scale of pay i.e. Pay Band -1 with GP of Rs.2800/- have been allowed Pay Band-2 with GP of Rs.4200/- vide Finance Department Resolution No.21679/F dtd.26.06.2013. Such revision of grade pay of Staff Nurse which has the scope to come over to Nursing Tutor cadre by way of selection caused imparity in their pay structure.

2. In order to address the same, Government after careful consideration have been pleased to restructure the posts in Nursing Teaching cadre with following revision of their pay structure.

Sl. No.	Post	Existing Pay Band + GP	Revised Pay Band + GP	Remarks
1	2	3	4	5
1.	Nursing Tutor / Clinical Instructor (Direct recruit)	PB -2 + Rs.4200	PB-2+ Rs.4200	Appointment and conditions of service shall be made as per Odisha Group-B (Contractual Appointment Rules, 2013 issued vide G.A. Department Notification No. 1147 dt. 17.01.2014
	Nursing Tutor / Clinical Instructor (On promotion from Staff Nurse)	PB -2 + Rs.4200	PB -2 + Rs. 4200	Staff Nurse having requisite qualification in Pay Band -2 + GP Rs.4200 may be selected for this post.
2.	Senior Nursing Tutor / Senior Clinical Instructor (Newly Created)		PB-2 + Rs. 4600	On completion of three years in the post of Nursing Tutor / Clinical Instructor with regular scale of pay. Contractual period shall not be considered.
3.	Principal Tutor	PB-2 + Rs.4600	PB-2 + Rs. 4800	Filled up by promotion as per rule.
4.	Deputy Superintendent of Nursing (DSN)	PB-2 + Rs. 5400	PB-2 + Rs. 5400	Filled up by promotion as per rule.

3. Irrespective of aforesaid revision, the gradation list of a particular year either by way of direct entry on contractual basis or regular entry on selection basis is to be maintained. The names of direct entry Nursing Tutors shall be reflected after regularisation and completion of three years as such below the selection list candidates for the said years at the stage of Senior Nursing Tutors / Senior Clinical Instructors.

4. Necessary amendment shall be made in the respective cadre rule by the Administrative Department i.e. Health and Family Welfare Department in due course.

Order- Ordered that this Resolution be published in an Extraordinary issue of the Odisha Gazette.

By order of the Governor

Sd/-

(R.Balakrishnan)

Additional Chief Secretary to Government