

**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

\*\*\*

No. 24658 /F,  
FIN-GIS-22/2017

Dt. 22.08.2017

**RESOLUTION**

**Sub: Implementation of Group Insurance Scheme for employees appointed as per Odisha Group-‘B’ posts (Contractual Appointment) Rules, 2013.**

1. Group Insurance Scheme was introduced for Government employees w.e.f. 01.03.1974 vide Finance Department Resolution No.2594/F., dt.25.01.1974. Initially, it was an optional scheme but made compulsory for all Government employees vide Finance Department Resolution No.19043/F., dt.15.04.1976, with a view to provide some financial benefit to the family for the un-timely death of a Government employee while in service.
2. The benefit of the scheme introduced as a social security measure to Government employees was further extended to the employees of the Aided Non-Government Educational Institutions, Four Universities, Board of Secondary Education, Odisha, Cuttack and to the Council of Higher Secondary Education, Odisha, Bhubaneswar vide Finance Department Office Memorandum No.27088/F., dt.31.05.1978.
3. The benefit of the scheme was further extended to the employees of Urban Local Bodies (Municipal Council and Municipal Corporations/ Municipalities/NACs etc.) w.e.f. 01.04.1981 and to the Teachers of Zilla Parishad appointed under regular establishment w.e.f. 29.08.2011 vide Finance Department Resolution No.28370/F.,dt.05.06.1981 and Office Memorandum No.37780/F., dt.29.08.2011 respectively.
4. After introduction of the Odisha Group-‘C’ & Group-‘D’ posts (Contractual Appointment) Rules, 2013 issued vide G.A. Department Notification No. 32010, dt. 12.11.2013 the benefits of the scheme has been further extended to the contractual employees appointed under the rules referred to above vide Finance Department Resolution No. 30669/F., dt. 01.12.2015.
5. In the meantime “The Odisha Group-‘B’ posts (Contractual Appointment) Rules, 2013 has come into force vide G.A Department Notification No.1147, dt. 17.01.2014 and many employees are being appointed under the Odisha Group-‘B’ posts (Contractual Appointment) Rules, 2013 from time to time. A doubt has been raised whether contractual employees appointed under the Odisha Group-‘B’ post (Contractual Appointment) Rules,2013 will be eligible for availing benefits of Group Insurance Scheme promulgated by the Government of Odisha or not.
6. The conditions of service of contractual employees appointed under Rule (5) are prescribed in Rule (9-15) of the Odisha Group-‘B’ post (Contractual Appointment) Rules, 2013. As per the rule, they shall be enrolled under the New Pension Scheme

contained in the OCS (P) Rules, 1992, to avail leave under the provisions of the Odisha Leave Rules, 1966 at par with regular employees of Government of Odisha and they shall abide by the Odisha Civil Services Conduct Rules, 1959 and subject to the Odisha Civil Services (Classification, Control and Appeal) Rules, 1962. For all purposes they are regular employees recruited under the provision of the relevant recruitment rules or executive instructions in force but on contractual payment for a period of six years subject to coming over to the regular time scale of pay on satisfactory completion of six years of contractual service. (Rule-16)

7. Keeping in view of the facts mentioned in Para. 6 above, Government after careful consideration has decided that the benefit of the Group Insurance Scheme introduced by Government will be applicable to such appointments made under Rules(5) of the Odisha Group-‘B’ posts (Contractual Appointment) Rules, 2013.
8. The simplification of procedure made under Group Insurance Scheme for Government Employees as outlined in Finance Department Resolution No. 19307/F., dt. 26.04.2011 towards sanction and deposits/payments/sanction of assured sum and payment towards obsequies etc. will be made applicable for such employees appointed under Rules (5) of the Odisha Group-‘B’ posts (Contractual Appointment) Rules, 2013.

This Resolution will take effect from the date of issue.

**Order:** Ordered that the Resolution be published in the next issue of the Odisha Gazette and copies forwarded to all Departments of Government, All Heads of Departments / All District Offices / Accountant General (A&E), Odisha, Bhubaneswar / Accountant General (G&SSA), Odisha, Bhubaneswar / Principal Accountant General (E&RSA), Odisha, Bhubaneswar / Dy. Accountant General, Odisha, Puri.

**By Order of the Governor**

**(Tuhin Kanta Pandey)**  
**Principal Secretary to Government**