

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No.30669/F; dated the 01.12.2015
FIN-GIS-II-57/2011

RESOLUTION

Sub: **Implementation of Group Insurance Scheme for employee appointed as per Odisha Group-‘C’ and Group-‘D’ posts (Contractual Appointment) Rules, 2013.**

1. Group Insurance Scheme was introduced for Government employees w.e.f. 01.03.1974 vide Finance Department Resolution No. 2594/F; dt 25.01.1974. Initially, it was an optional scheme but made compulsory for all Government employees vide Finance Department Resolution No. 19043/F; dt. 15.04.1976, with a view to provide some financial benefit to the family for the un-timely death of a Government employee while in service.
2. The benefit of the scheme introduced as social security measure to Government employees was further extended to the employees of the Aided Non-Government Educational Institutions, Four Universities, Board of Secondary Education, Odisha, Cuttack and to the Council of Higher Secondary Education, Odisha, Bhubaneswar vide Finance Department Office Memorandum No. 27085/F; dt. 31.05.1978.
3. The benefit of the scheme was further extended to the employees of Urban Local Bodies (Municipal Council and Municipal Corporations/ Municipalities/NACs etc.) w.e.f. 01.04.1981 and to the Teachers of Zilla Parishad appointed under regular establishment w.e.f. 29.08.2011 vide Finance Department Resolution No. 25370/F; dt. 05.06.1981 and Office Memorandum No. 37750/F; dt.29.08.2011 respectively.
4. A doubt has arisen whether Contractual employees appointed under sub-Rule(2) of Rule-5 of the Odisha Group –‘C’ and ‘D’ posts (Contractual appointment) Rules, 2013 will be eligible for availing the benefit under the Group Insurance Scheme promulgated by the Government of Odisha or not.
5. The conditions of service of Contractual employees appointed under sub-Rule(2) of Rule(5) is prescribed in Rule (9) of the Odisha Group ‘C’ and Group ‘D’ posts (Contractual appointment) Rules, 2013. As per the rule, they shall be entitled to avail the benefit of the New Pension Scheme introduced w.e.f. 01.01.2005 to avail leave under the provisions of the

Odisha Leave Rules, 1966 at par with regular employees of Government of Odisha and they shall abide by the Odisha Civil Services Conduct Rules, 1959 and subject to the Odisha Civil Services (Classification, Control and Appeal) Rules, 1962. For all purposes they are regular employees recruited under the provision of the relevant recruitment rules or executive instructions in force but on contractual payment for period of six years subject to coming over the regular time scale of pay on satisfactory completion of six years of contractual service.

6. Keeping in view all these facts mentioned in Para-5 above, Government after careful consideration has decided that the benefits of the Group Insurance Scheme introduced by Government will be applicable to such appointments made under Sub-Rule (2) of Rule(5) of the Odisha Group 'C' and Group 'D' posts (Contractual appointment) Rules, 2013.

7. The simplification of procedure made under Group Insurance Scheme for Government Employees as outlined in Finance Department Resolution No. 19307/F; dt26.04.2011 towards sanction and deposits / payments/ sanction of assured sum and payment towards obsequies etc. will be made applicable for such employees appointed under Sub-Rule(2) of Rule(5) of the Odisha Group 'C' and Group 'D' posts (Contractual appointment) Rules, 2013.

This Resolution will take effect from the date of issue.

Order: Ordered that the Resolution be published in the next issue of the Odisha Gazettee and copies forwarded to all Departments of Government, All Heads of Departments/ All District Offices/ Accountant General (A&E), Odisha, Bhubaneswar/ Principal Accountant General (E&RSA), Odisha, Bhubaneswar/ Dy. Accountant General, Odisha, Puri.

By Order of the Governor

Sd/-

(R.Balakrishnan)

Additional Chief Secretary to Government