

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

No. FIN-CS2-ALW-0014-2021/ 35019 /F, Date: 16/12/2021

Sub: Calculation of DCRG and encashment of UULS for Government employees retired during the period from 1/2020 to 6/2021 - regarding.

Government of India, Ministry of Finance, Department of Expenditure in their Office Memorandum No.1(5)/E.V/2020, dated 07.09.2021 have enhanced the rate of Dearness Allowance to 21% of basic pay w.e.f. 01.01.2020, 24% of basic pay w.e.f 01.07.2020 & 28% of basic pay w.e.f. 01.01.2021 respectively for calculation of retirement benefits such as gratuity and cash payment in lieu of leave in respect of their employees who retired from service during the period from 01.01.2020 to 30.06.2021.

2. As per F.D. O.M No. 28300/F dated 23.09.2017, emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement/death of the employee. As per the provisions contained in Odisha (leave) Rules 1966, pay admissible on the date of retirement plus DA shall be reckoned for the purpose of calculation of encashment of unutilised earned leave.

3. As per F.D.O.M No.28337/F, dated 08.10.2021, the rate of Dearness allowance has been enhanced to 28% of basic pay payable with effect from 01.07.2021 subsuming additional installments arising on 01.01.2020(4%), 01.07.2020(3%) & 01.01.2021(4%). The same had remained at 17% of basic pay during the period from 01.07.2019 to 30.06.2021. Accordingly, calculation of gratuity and encashment of unutilised earned leave in respect of the State Government employees who retired from service during the period from 01.01.2020 to 30.06.2021 is being made on the rate of DA at 17% of basic pay.

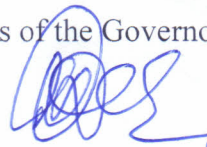
4. Keeping in view that gratuity and encashment of unutilised earned leave are one-time retirement benefits admissible to Government employees on retirement and in view of the circular issued by Government of India dated 07.09.2021 cited above, Government have been pleased to decide that the rate of Dearness allowance to be taken into account for calculation of gratuity and encashment of unutilised earned leave in respect of State Government employees who retired from service during the period from 01.01.2020 to 30.06.2021 will be as follows:

Employees retiring during the period	Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

5. All other conditions as stipulated in OCS (Pension) Rules, 1992 and the orders of F.D.O.M No. 36913/F, dated 14.12.2017 in respect of employees borne on National Pension System (NPS) and Odisha (leave) Rules 1966 shall continue to be applicable while calculating gratuity and encashment of unutilised earned leave respectively.

6. The above provisions will also be applicable in respect of AIS officers serving in the affairs of the State Government for which GA & PG Department will issue Orders separately.

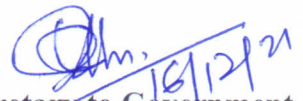
By orders of the Governor,



(Vishal Kumar Dev)
Principal Secretary to Government

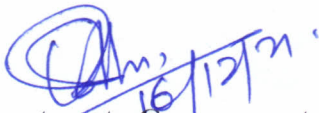
Memo 35020 /F, Date: 16/12/2021

Copy forwarded to Principal Secretary to Governor / Secretary to Chief Minister / P.S. to Minister, Finance / P.S. to Chief Secretary / P.S. to DC-cum-ACS / P.S. to Principal Secretary, Finance Department / Principal Accountant General (A&E) Odisha / Accountant General (Audit), Odisha, Bhubaneswar / Deputy Accountant General, Puri, Odisha / Deputy Accountant General (Projects) Odisha, Koraput / All Departments of Government / All Heads of Department / Secretary, Lokpal, Odisha / All Financial Advisers / All Assistant Financial Advisers / All Collectors / All Sub-Collectors / DT&I (O) / All Treasury Officers of District Treasuries, Special Treasuries and Sub-Treasuries / Chairman of All Regional Rural Banks / Director, Madhusudan Das, Regional Academy of Financial Management, Chandrasekharpur, Bhubaneswar / Principal, Shorthand and Typewriting Institute, Bhubaneswar / Chief Engineer, Upper Kolab Project, Kolab Nagar, Dist. Koraput / Registrar of All Universities / Principal, Secretariat Training Institute, Bhubaneswar / Director General, Gopabandhu Academy of Administration, Chandrasekharpur, Bhubaneswar for information and necessary action.


Deputy Secretary to Government


Memo 35021 /F, Date: 16/12/2021

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Deputy Secretary to Government

Memo 35022 /F, Date: 16/12/2021

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Deputy Secretary to Government