

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. 29478 /F.,
FIN-NPS-SCHEME-0001-2019

Dt. 27-10-2021

OFFICE MEMORANDUM

Sub: Drawal and remittance of monthly Government contribution @ 14% and drawal of differential amount arising due to enhancement of Government contribution from 10% to 14% w.e.f. 01.04.2019 in respect of employees covered under National Pension System(NPS)

1. The State Government have enhanced Government contribution from 10% to 14% in respect of State Government employees covered under National Pension System (NPS) w.e.f. 01.04.2019 vide Finance Department Notification No. 28746/F, dtd.11-10-2021.

2. The modalities for drawal of regular Government contribution and differential amount arising due to enhancement in Government contribution from 10% to 14% w.e.f. 01.04.2019 shall be as follows:

2.1. Drawal of regular Government contribution:

- i. HRMS has been customized to accommodate Government contribution @ 14% while preparing the NPS schedule in respect of the salary for the month of October, 2021 and onwards by the Drawing and Disbursing Officer (DDO) of the establishment.
- ii. The salary bill of an employee may contain recovery of arrear NPS contribution in instalments along with regular monthly contribution. At present, HRMS does not have the facility to ascertain the rate of Government contribution (10% or 14%) in respect of the arrear NPS instalments as the arrear period has not been captured previously. HRMS is now in the process of developing the facility to insert time period of arrear recovered through instalments at the level of DDO of the establishment.

Further, HRMS will also develop facility to upload approval order of competent authority against the drawal of arrear NPS contributions. Until development of such facility in HRMS, the Government contribution shall be at the rate of

existing 10% in respect of any employee contribution recovered in instalment for arrear period during preparation of salary bill for the month of October, 2021 & onwards.

- iii. The NPS Cell, O/o the Directorate of Treasuries and Inspection, Odisha, Bhubaneswar (DTI (O)) shall remit the employee contribution along with the Government contribution to the pension account (PRAN) of employees as per the extant procedure.

2.2. Drawal of differential amount of Government contribution arising due to its enhancement from 10% to 14% w.e.f. 01.04.2019:

The drawal and remittance of differential Government contribution amount shall be done by the NPS Cell, DTI(O) under different scenarios as mentioned below:

Scenario-I:

- i. The differential amount of Government contribution in respect of monthly contributions already made by employees from April, 2019 to September, 2021 shall be ascertained by the NPS Cell, DTI (O) based on the information received from the HRMS.
- ii. Accordingly, the NPS Cell shall draw the differential Government contribution and shall take necessary steps for remittance of that differential amount to the concerned pension account (PRAN) of employees covered under NPS.

Scenario-II:

In some cases, along with regular monthly contribution, contribution for the arrear period might have been recovered in instalments from the salary of employees during the salary month from April, 2019 to September, 2021. For such recoveries, the differential amount in respect of Government contribution shall be ascertained by the following guidelines.

Category-I

If both the date of joining and the date of commencement of regular monthly contribution of an employee are prior to April, 2019, then the employee will not

be eligible to get any differential amount in respect of his/her contributions for arrear period if recovered from their salary of April, 2019 to September, 2021.

Category -II

If the date of joining and the date of commencement of regular monthly contribution of an employee are after April, 2019, then the employee will be eligible to get differential amount in respect of his/her contributions for arrear period if recovered from their salary of April, 2019 to September, 2021. In this regard, based on the information received from HRMS, the NPS Cell, DTI (O) will ascertain the differential amount of Government contribution and will remit it to respective pension account (PRAN) of employees covered under NPS.

Category -III

In case, the date of joining of the employee is prior to 01.04.2019 and date of commencement of his/her regular monthly contribution is from salary month April, 2019 or onwards then the rate of Government contribution against the arrear NPS instalment if recovered from their salary of April, 2019 to September, 2021 shall be ascertained as follows.

Example: Suppose

- i. Date of joining of an employee is Dt.12.10.2018
- ii. Salary Month from which his regular NPS contribution started September, 2019
- iii. So, his arrear period for which he has not contributed is from November, 2018 to August, 2019. (10 months)
- iv. With due approval from Treasury Officer (District/Special), he has already contributed his arrear contribution in six numbers of instalments from salary month January, 2020 to June, 2020.
- v. Under this circumstance, he is eligible to get Government contribution @ 10% for the period, November, 2018 to March, 2019 and @ 14% for the period April, 2019 to August, 2019. However, matching Government contribution has already been credited to his pension account (PRAN) @ 10%.

- vi. As the instalment and the arrear period for which employee has contributed are not captured in HRMS, it will be difficult for the NPS Cell, O/o the DTI (O) to ascertain the exact differential Government contribution.

In such cases, the proposal for any differential Government contribution shall be initiated by the DDO of the establishment and to be submitted to link Treasury Officer with necessary documentary evidence for verification. Based on the documentary evidence, the Treasury Officer (District/Special) shall approve the proposal and ascertain the differential Government contribution to be remitted to the pension account (PRAN) of employees. On receipt of the approval from Treasury Officer (District/Special), the NPS Cell, DTI (O) shall draw the differential amount immediately and remit it to respective PRAN accounts following the extant procedure.



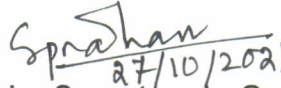
(Vishal Kumar Dev)

Principal Secretary to Government

Memo No. 29479 /F,

Date 27.10.2021

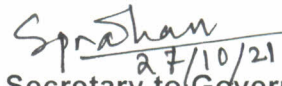
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27/10/2021
Under Secretary to Government

Memo No. 29480 /F

Date 27.10.2021

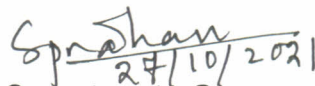
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27/10/21
Under Secretary to Government

Memo No. 29481 /F,

Date 27.10.2021

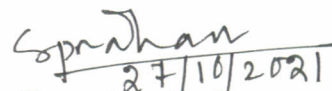
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27/10/2021
Under Secretary to Government

Memo No. 29482 /F,

Date 27.10.2021

Copy forwarded to the Principal Accountant General (A&E), Odisha, Bhubaneswar/ Accountant General (Audit-1), Odisha, Bhubaneswar / Accountant General (Audit-2), Odisha, Bhubaneswar/ Deputy Accountant General, Puri for information.


27/10/2021
Under Secretary to Government

Memo No. 29483 /F,

Date 27.10.2021

Copy forwarded to the Commissioner of CT & GST, Odisha, Cuttack / Director of Treasuries and Inspection, Odisha, Bhubaneswar/ Controller of Accounts, Odisha, Bhubaneswar/ Director, Local Fund Audit, Odisha, Bhubaneswar/ Secretary, Odisha Sales Tax Tribunal, Odisha, Cuttack / Deputy Director, NPS Cell, DTI (O) / All Treasury Officers of District Treasuries and Special Treasuries/ Sub-Treasuries for information and necessary action.

Sprathan
27/10/2021
Under Secretary to Government

Memo No. 29484 /F,

Date 27.10.2021

Copy forwarded to all Branches of Finance Department for information and necessary action.

Sprathan
27/10/2021
Under Secretary to Government

Memo No. 29485 /F,

Date 27.10.2021

Copy forwarded to the Principal System Analyst and Portal Head, IT Centre, Lok Seva Bhawan for information and necessary action. He/ She is requested to host this Office Memorandum in the website of Finance Department for general information.

Sprathan
27/10/2021
Under Secretary to Government