



**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

No. 10235
FIN-CS2-LV-0001-2023

Date 31.03.2023

Sub: Grant of Study leave / E.O.L. for Higher Study in favour of Doctors under Administrative Control of Health & FW Department.

Rule 181 of the Odisha Service Code read with Finance Department O.M. No. 44751/F, dated 16.11.1995 stipulates that, the study leave shall be granted to the Doctors working under the Administrative Control of the Health & FW Department up to a maximum period of three years in the service career, subject to the condition that the total period of study leave in combination with other kinds of leave except leave on medical certificate or extraordinary leave, does not involve an absence from duty for more than 36 months.

2. The above provision has been reviewed in case of the Doctors undergoing higher study and after careful consideration, Government have been pleased to decide that the study leave may be granted to Doctors working under the Administrative Control of the Health & FW Department upto a maximum period of six years in the service career for pursuing PG and post PG higher studies, subject to the condition that the total period of study leave in combination with other kinds of leave except leave on medical certificate or extraordinary leave, does not involve an absence from duty for more than 72 months.

3. Further, as per Rule-180 of Odisha Service Code read with prevailing rules and regulations, Study leave will not be granted to Government servants of less than 5 years' service or to Government servants within three years of the date of retirement. Accordingly, no Doctor is entitled for study leave unless he/she has completed 5 years of regular service.

4. The above provision has been reviewed in case of the Doctors undergoing higher study and after careful consideration, Government have been pleased to decide that study leave may be granted to Doctors working under the Administrative control of the Health & FW Department within the first 5 years of service.

5. As per Rule-180 of Odisha Service Code read with prevailing rules and regulations, till date the Doctors who have not completed 5 years of service and go for higher study, their period of study is sanctioned as Extra Ordinary Leave (EOL) on private ground. As such this period is not counted as service period for allowing benefit under Dynamic Assured Career Progression (DACP) scheme.

6. After careful consideration, Government have been pleased to decide to count this period of higher study sanctioned as EOL on private ground as service period for the purpose of allowing benefit under Dynamic Assured Career Progression (DACP) scheme to the Medical Officers for future DACPs to be allowed.

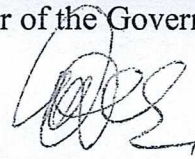
7. All other stipulations issued vide F.D. Memo No.6874/F dt.20.02.1996 read with F.D. Memo No.10710/F dt.11.03.2002 shall remain unaltered.

8. This decision shall take effect from the date of issue of this Office Memorandum. Cases where the DACPs benefits have already been allowed shall not be reopened. Further, the cases where study leave is continuing may be decided as per the above decision and cases where study leave has already been availed shall not be reopened.

Necessary amendment to the Odisha Service Code will be made in due course.

In-principle Government approval in this regard has been obtained in OSWAS file No. HFW-MSII-AESTT-0006-2023.

By order of the Governor



(Vishal Kumar Dev)

Principal Secretary to Government

Memo 10236 /F,

Date 31.03.2023

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MS-1

31.3.2023

Under Secretary to Government

Memo No. 10237 /F,

Date 31.03.2023

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31.3.2023

Under Secretary to Government

Memo No. 10238 /F,

Date 31.03.2023

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MS-1
31.3.2023

Under Secretary to Government

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S: T.K. Pattanaik,
Portal-in-Charge, FID

~~MS-1 Suman Patra, MS-1~~
(Suman Patra)