

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

NOTIFICATION

No. FIN-SOS1-MISC-0064-2024/ 23782 /F.,

Date: **21.8.2024.**

Sub.: RACP/ MACP benefits to employees of Odisha Elementary Education (OEE) cadre.

In supersession of Notification No. 22721/F dated 12.8.2024 issued by this Department, the instant Notification is hereby issued.

1. Under Odisha Elementary Education (Method of Recruitment and Conditions of Service of teachers and officers) Rules, 1997 (in short, OEE Rules), the essential qualification required for promotion from Level-IV to Level-III was revised to Bachelor degree in any discipline with a Bachelor degree in Education or an equivalent examination and training course from a recognised Board or University vide Notification No.14081/SME dated 01.07.2014 of School and Mass Education Department.

2. Government of Odisha introduced Revised Assured Career Progression (RACP) Scheme w.e.f. 01.01.2013 under ORSP Rules, 2008 vide this Department Resolution No.3560/F dated 06.02.2013. The Scheme provides for 3 financial up-gradations on completion of 10 year, 20 year and 30 years' of service in a single cadre. The financial up-gradation provides for promotional post pay band (PB) and grade pay (GP) where the cadre has a promotional hierarchy satisfying the norm of single cadre. In the absence of promotional hierarchy, the next higher GP available in the first schedule of ORSP Rules, 2008 is provided towards financial up-gradation under RACP. The meaning of 'cadre' has been defined at Rule 11 of Odisha Service Code read with item No.13 of this Department Circular No.1738/F dated 20.01.2014.

3. The OEE cadre with the entry stage as Asst Teacher of Elementary Schools (Level-V) having GP of Rs.2200 in PB-1 (Rs.5200–20200) has the promotional hierarchy of Head Master of Primary School (Level-IV) having GP of Rs.2400 in PB-1, Headmaster of Upper Primary School (Level-III) having GP of Rs.4200 in PB-2 (Rs.9300–34800), Asst Block Education Officer (erstwhile Deputy Inspector of Schools) (Level-II) having GP of Rs.4200 in PB-2 at 1st, 2nd and 3rd stage.

The RACP Scheme has been revised to Modified Assured Career Progression (MACP) Scheme w.e.f. dated 01.01.2016 under ORSP Rules, 2017.

4. The Rule 14 of ORSP Rules, 2008 read with Resolution No. 3560/F dated 06.02.2013 and item No. 14 of Circular No.1738/F dated 20.01.2014 of this Department as well as Rule 13(xx) of ORSP Rules, 2017, provides for satisfying the norms of promotion for availing the financial up-gradation under RACP/ MACP.

5. After change of essential qualification as mentioned at para-1 supra vide the OEE Amendment Rules, 2014, teachers/ officers not having the higher qualification became ineligible for second stage promotion as well as for second stage RACP, i.e. they became stagnant with GP Rs.2400. Under ORSP Rules, 2017, they became stagnant at Level-7 of the pay matrix.

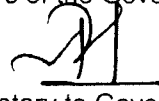
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6. Therefore, the State Government, in exercise of its powers conferred under Rule 19 of the ORSP Rules 2008 along with Rule 16 of ORSP Rules 2017, do hereby relax the provisions under Rule 14 of ORSP Rules 2008 read with FD Resolution No. 3560/F dated 06.02.2013 and item No. 14 of Circular No.1738/F dated 20.01.2014 as well as Rule 13(xx) of ORSP Rules 2017 and **allow extension of RACP/ MACP benefits to employees of the OEE cadre even if they do not possess requisite qualification for promotion prescribed in the OEE Rules vide amended Notification No.14081/SME dated 01.07.2014 of S & ME Department.**

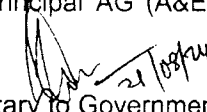
7. Accordingly, employees of the OEE cadre, who do not possess the essential qualification specified in the amended Rules, 2014 and unsuitable for promotion, will now be eligible for financial up-gradation at the 2nd and 3rd stages of RACP/ MACP. In case of RACP, they will be entitled for next higher GP as per the first schedule of ORSP Rules, 2008. The GP in such cases will be Rs.2800 in PB-1 and Rs.4200 in PB-2 under 2nd and 3rd stages of RACP respectively subject to fulfilment of all other criteria under the FD Resolution dated 06.02.2013. Similarly, in case of MACP, they will be considered for financial up-gradations at the 2nd and 3rd stage by moving into Level-8 and Level-9 of the pay matrix respectively under ORSP Rules, 2017.

By orders of the Governor


Principal Secretary to Government 21/08/2024

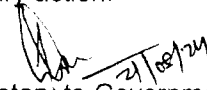
Memo No. 23783 /F, Date: 21.8.2024.

Copy to all Departments of Government/ All Heads of Department/ Principal AG (A&E), Odisha, Bhubaneswar for information.


Deputy Secretary to Government

Memo No. 23784 /F, Date: 21.8.2024.

Copy to the Controller of Accounts, Odisha for information and necessary action.


Deputy Secretary to Government

Memo No. 23785 /F, Date: 21.8.2024.

Copy to all Officers and branches of Finance Department.


Deputy Secretary to Government

