

OFFICE MEMORANDUM

Bhubaneswar, dated. the 3rd March, 04

Sub: Sanction of deputation of Government servants to other Government and on foreign service.

The Orissa Service Code provides for sending Government servants on deputation to work under foreign bodies including State Government Undertakings, Other State Governments within India and foreign bodies outside India. Appointment of Government servants to work on deputation and sanction of terms and conditions of such deputation are regulated under the provisions of Rule 212 and 213 of the Orissa Service Code.

2. At present the terms of deputation is ordinarily fixed for a period not exceeding 10 years. According to Finance Department O.M.No. 24594/F dt. 20.5.99, the appointing authorities have been delegated with the power to sanction transfer on foreign service or on deputation to other Government in India upto (5) five years and the Administrative Department have been delegated with the power to extend the period of deputation upto 10 years. Instances have come to light wherein the period of deputation has been for periods beyond 10 years. Such deputations have thus been in violation of the existing rules.

3. The question of prescribing the maximum period of deputation and making it uniformly applicable to all cases has been under consideration of the Government for some time past. After careful consideration, Government have been pleased to lay down the following norms for regulating the deputation of Government servants.

- (i) No employee on deputation has a right to continue in any borrowing Organisation. No deputation should normally exceed five years and there shall not be any deputation beyond 7 years. After completion of seven years, if the services of Government servants is still necessary by the borrowing organisation, they must move the Administrative Department in writing with sufficient reasons for extension of the terms of deputation. The Administrative Department shall extend the period of deputation upto 10 years with annual approval by the appropriate authority with prior concurrence of Finance Department each year.

- ii) The period of deputation shall not exceed beyond 10 years on any account.
- iii) After completion of the maximum period of deputation of ten years, the concerned Government servant shall revert to his parent Department under Government. Where the foreign body requests to avail of the services of the concerned deputationist beyond 10 years and Government agree to spare the services, steps should be taken for permanent absorption of the concerned Government servant under foreign body, subject to the condition that the concerned deputationist Government servant gives consent for permanent absorption. In cases where the Government servant is not willing to be permanently absorbed, he should be allowed to revert to his service under Government on expiry of the terms of his deputation.

4. The above instructions shall come into force with effect from the date of issue of this Office Memorandum and all previous instructions issued in respect of deputation of Government servants to foreign bodies shall stand modified to the above extent.

SD/- U. SARATCHANDRAN
PRINCIPAL SECRETARY TO GOVERNMENT

Memo No. 8243 (285) /F., dated. 3.3.54

Copy to the Accountant General, (Audit), Orissa/Accountant General (Accounts), Orissa, Bhubaneswar/Deputy Accountant General, Orissa, Puri/All Departments of Government/All Heads of Departments/All Collectors/Secretary to Governor/Secretary to Chief Minister/Private Secretary to All Ministers and Minister of State/Principal, Madhusudan Institute of Accounts and Finance, Bhubaneswar/Principal, Secretariat Training Institute/Gopabandhu Institute of Administration and Training, Bhubaneswar/All Financial Advisors and Asst. Financial Advisors in the Secretariat/A.F.A. & Chief Accounts Officer, Hirakud/Secretary to All Corporations/Secretary to Orissa Public Service Commission for information and necessary action.

Memo No. 8244 (167) /F., dated. 3.3.54 Deputy Secretary to Government

Copy forwarded to All Treasury Officers/ Treasury Officers/Sub-Treasury Officers for information. 3.3.54

Memo No. 8245 (120) /F., dated. 3.3.54 Deputy Secretary to Government

Copy forwarded to all Officers/Branches of Finance Department for information.

Deputy Secretary to Government