

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 24th August 1998

SUBJECT—Revision in the rate of House Rent Allowance

On the recommendation of Fitment Committee constituted in Finance Department Resolution No. 43391—PCC-106/97-F., dated the 25th October 1997 and in pursuance of the Resolution No. 18231—PCC(F)-18/98(Pt.)-F., dated the 17th April 1998, Government have decided that house rent allowance would be admissible at the following rates on the Revised Scales of Pay, 1998 to the Government employees who have not been provided with Government accommodation. Those staying in their own house and not provided with Government accommodation will also be eligible for house rent allowance.

Sl. No.	Name of the Cities/Towns	Normal rate of house rent allowance	House rent allowance fixed for Government employees eligible for rent free accommodation
(1)	(2)	(3)	(4)
1.	Bhubaneswar/Cuttack/Rourkela/Sambalpur/Berhampur/Puri.	10 % of the basic pay	15 % of the basic pay
2.	Other towns of Orissa classified as 'C' class by Government of India for the purpose of granting H. R. A. to Central Government employees such as Baragarh, Brajaraj Nagar, Bhadrak, Balasore, Balangir, Bhawanipatna, Jeypore, Jharsuguda, Sunabeda.	7.5 % of the basic pay	10 % of the basic pay
3.	In other areas	5 % of the basic pay	7.5 % of the basic pay

2. The above rate of House Rent Allowance is payable on the revised scales of pay under O. R. S. P. Rules, 1998 and is effective from 1st June 1998. Pay for the purpose of calculating H. R. A. means the basic pay as defined under Rule 33(a) (i) of Orissa Service Code and also includes stagnation increment. Consequently those who have opted for revised scale of pay on a date prior to 1st June 1998, would be paid the existing rate of H. R. A. On the pre-revised pay in the existing scale for the period starting from the 1st January 1996 to 31st May 1998. Those who would opt for the revised scale of pay from a date on or after 1st June 1998, would continue to be paid H. R. A. at the existing rate on the pre-revised pay of existing scale until they come over to the revised scale and on fixation of pay in the revised scale, the differential house rent allowance would be paid from the 1st June 1998 on the Revised Scales of Pay, 1998. The drawal of the differential house rent from the 1st June 1998 would be made in the manner explained in Para. 8 read with Annexure-I of the Finance Department Memo. No. 25589(250)—PCC-18/98(Pt.)-F., dated the 12th June 1998.

3. Government have further decided that H. R. A. would be admissible to the employees of the State Government at the above rates subject to the following stipulations :

- (a) The rate at which house rent allowance would be admissible shall be determined according to the place of the Government employees, in which he is residing and if the residence of the employee is located within 8 K. Ms. from the headquarters of the employee the rate as applicable to the place in which the headquarters is located, shall be taken into account. A Government employee staying in a hired accommodation/living in his own house within 8 K. Ms. of his headquarters shall be eligible to H. R. A. as admissible under this order. A Government employee staying in a rented accommodation/living in his own house at a place beyond 8 K. Ms. of his headquarters shall not be eligible for H. R. A.

- (b) A Government employee who is living in a house which belongs to him/her or his/her father or mother or owned by his wife or children or who is staying in a hired accommodation will be eligible to get house rent allowance as admissible to him/her. However, a Government servant sharing Government accommodation allotted by Government to another Government servant shall not be eligible for H. R. A.
- (c) If both the husband and wife are Government servants and are posted at the same headquarters H.R.A. will be payable to one of them. Similarly, H.R. A. will not be admissible to a State Government employee whose husband/wife is in receipt of H. R. A. or provided with accommodation by the Central Government or Reserve Bank of India, Nationalised Banks or Regional Rural Banks, Co-operative Organisations of State Government, Autonomous Body, Local Body, Undertakings, Companies, etc. owned, controlled or aided by Central/State Government and such Government employees shall furnish a certificate in the enclosed form.
- (d) House rent allowance shall be admissible to a Government employee who refuses Government accommodation when offered or surrenders the same after occupying to move to his own house or hired accommodation. This will not be applicable to earmarked Government quarters. However, Government employees debarred from allotment of Government accommodation due to unauthorised subletting or for breach of allotment rules will not be eligible for H. R. A.
- ✓ (e) Grant of house rent allowance during leave and transfer will be regulated by the relevant provision of Rule 101 of Orissa Service Code. The allowance will be admissible during absence from headquarters on tour.
- ✓ (f) A Government employee shall continue to draw house rent allowance during joining time at the same rates at which he was drawing the allowance at the station from where he was transferred. Where, however, joining time is affixed to leave, payment of house rent allowance shall be regulated by the provision of Rule 101 of Orissa Service Code.
- ✓ (g) A Government employee who on transfer, has been permitted to retain Government accommodation at the old station on payment of normal rent or penal rent, will be eligible for house rent allowance at the new station, provided he is otherwise eligible for house rent allowance at the new station.
- (h) House rent allowance shall be admissible to a Government employee deputed on training provided the period of training is treated as duty and he has retained his family at the old station where Government accommodation has not been provided.
- ✓ (i) House rent allowance will also be admissible to the employee during the period of suspension if at the place of his headquarters as fixed by the competent authority Government accommodation has not been provided.
- (j) In the case of re-employed Government employees whose pay plus pension exceeds the sanctioned maximum pay of the post, the house rent allowance will be calculated on that maximum.
- (k) This concession shall apply *mutatis mutandis* to the Government employees borne in work-charged establishment but should not apply to staff paid out of contingencies and labourers employed on Casual and Nominal Muster Rolls.
- (l) The Government employees shall furnish, alongwith his first claim for house rent allowance and also in July each year, a certificate in the form prescribed hereunder whichever is applicable to him.
- (m) The grant of house rent allowance to the employee shall be made by the Head Office on receipt of a certificate from him as prescribed in Form enclosed to this Memorandum.

This supersedes all previous circulars and clarifications issued on the subject

K. B. VERMA
Principal Secretary to Government