

**GOVERNMENT OF ORISSA
FINANCE DEPARTMENT**

O.M. No. 5 5 3 7 6 /F, Dated 26.12.2008
CS-IV-2/2008

Sub:- Revision in the rate of House Rent Allowance

Government of India effected revision of Scale of all Central Government employees with effect from 01.01.2006 and on such revised Scale of Pay and Grade Pay, they have allowed House Rent Allowance w.e.f. 01.09.2008 in the revised scale after reclassifying Cities / Towns / other places in 'X', 'Y' & 'Z' category. Having regard to the above decision of Government of India, State Government have decided to allow House Rent Allowance to Government employees on the revised Scale of Pay & Grade Pay w.e.f. 01.12.2008 in the following rate and manner.

Sl. No.	Name of the Cities / Towns	Rate of H.R.A. Admissible
1.	BBSR & Cuttack (Urban Area)	20% of Basic Pay and Grade Pay
2.	Rourkela, Berhampur, Sambalpur, Puri, Baragarh, Brajaraj Nagar, Bhadrak, Balasore Bolangir, Bhawanipatna, Barbil, Baripada, Dhenkanal, Jeypore, Jharsuguda, Jatni, Keonjhar, Paradeep, Rayagada Sunabeda (Urban Area).	10 % of Basic Pay and Grade Pay
3.	In other areas	5% of Basic Pay and Grade Pay

2. The term of "Basic Pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay, but does not include any other type of pay like special pay etc.

3. The Government have further decided that HRA would be admissible to the employees of the State Government at the above rates subject to the following stipulations.

- a) The rate at which House Rent Allowance would be admissible shall be determined according to the places in which the Government employee is residing and if the residence of the employee is located within 8 Kms from the Headquarters. The rate as applicable to the place in which the headquarters is located, shall be taken into account. A Government employee staying in a hired accommodation / living in his own house within 8 Kms of his headquarters shall be eligible to H.R.A. as admissible under this order. A Government employee staying in a rented accommodation / living in his own house at a place beyond 8 Kms of his Headquarters shall not be eligible for H.R.A.

- b) A Government employee who is living in a house which belongs to him / her father or mother or owned by his wife or children or who is staying in a hired accommodation will be eligible to get house rent allowance as admissible to him/her. However, a Government servant sharing Government accommodation allotted by Government to another Government servant shall not be eligible for H.R.A.
- c) If both the husband and wife are Government servants and are posted at the same Headquarters, H.R.A. will be payable to one of them. Similarly, H.R.A. will not be admissible to a State Government employee whose husband/wife is in receipt of H.R.A. or provided with accommodation by the Central Government or Reserve Bank of India, Nationalized Banks or Regional Rural Banks, Co-operative Organizations of State Government, autonomous body, local body, undertakings, companies etc. owned, controlled or aided by Central/State Government and such Government employees shall furnish a certificate in the prescribed form.
- d) House Rent Allowance shall be admissible to a Government employee who refuses Government accommodation when offered or surrenders the same after occupying to move to his own house or hired accommodation. This will not be applicable to earmarked Government quarters. However, Government employees debarred from allotment of Government accommodation due to unauthorized subletting or for breach of allotment rules will not be eligible for H.R.A.
- e) Grant of House Rent Allowance during leave and transfer will be regulated by the relevant provision of Rule 101 of Orissa Service Code. The allowance will be admissible during absence from headquarters on tour.
- f) A Government employee shall continue to draw house rent allowance during joining time at the same rates at which he was drawing the allowance at the station from where he was transferred. Where, however, joining time is affixed to leave, payment of house rent allowance shall be regulated by the provision of Rule 101 of Orissa Service Code.
- g) A Government employee who on transfer, has been permitted to retain Government accommodation at the old station on payment of normal rent or penal rent, will be eligible for House Rent Allowance at the new station, provided he is other-wise eligible for House Rent Allowance at the new station.
- h) House Rent Allowance shall be admissible to a Government employees deputed on training provided the period of training is treated as duty and he has retained his family at the old station where Government accommodation has not been provided.

- i) House Rent Allowance will also be admissible to the employee during the period of suspension if at the place of his Headquarters as fixed by the competent authority, Government accommodation has not been provided.
- j) In the case of re-employed Government employees whose pay plus pension exceeds the sanctioned maximum pay of the post, the House Rent Allowance will be calculated on that maximum.
- k) This concession shall apply mutatis mutandis to the Government employees borne in work-charged establishment but shall not apply to staff paid out of contingencies and labourers employed on Casual and Nominal Muster Rolls.
- l) The Government employees shall furnish a certificate in the form prescribed in FD Memo No. 46151(265)/F., dated 29.09.2005 along-with his first claim for House Rent Allowance and also in July of each year.
- m) The grant of House Rent Allowance to the employees shall be made by the Head of Office on receipt of the certificate from him in the prescribed form.


 SPECIAL SECRETARY TO GOVERNMENT

(600)

Memo No. 5 5 3 7 7/F., dated 26.12.2008

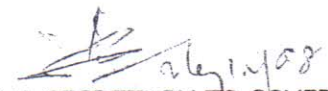
Copy forwarded to the Secretary to Governor / Secretary to Chief Minister / Accountant General (Accounts), Orissa, Bhubaneswar / Accountant General (Audit), Orissa, Bhubaneswar / Deputy Accountant General, Orissa, Puri / Deputy Accountant General (Projects), Orissa, Koraput / All Departments of Government (7 copies to Law Department) / All Heads of Department / Secretary to Lok Pal, Orissa, ~~Toshali Plaza~~, ~~Satyam~~ Nagar, Bhubaneswar / All Financial Advisors / All Assistant Financial Advisors / All Collectors / All Sub-Collectors / All Treasury Officers of District Treasuries and Special Treasuries / Sub-Treasury Officers / Chairman of All Regional Rural Banks / Director, Madhusudan Das Regional Academy of Financial Management, Chandrasekharapur, Bhubaneswar / Principal Shorthand and Typewriting Institute, Bhubaneswar / Chief Engineer, Upper Kolab Project, Kolab Nagar, Dist. Koraput / Registrar of all Universities / Principal Secretariat Training Institute, Bhubaneswar / Director General, Gopabandhu Academy of Administration, Chandrasekharapur, Bhubaneswar for information.


 ADDITIONAL SECRETARY TO GOVERNMENT

(120)

Memo No. 5 5 3 7 8/F., dated 26.12.2008

Copy forwarded to All Officers / All Branches of Finance Department including Accounts Branch (10 copies) for information.


 ADDITIONAL SECRETARY TO GOVERNMENT