

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

Sub:-

Sanction of advance increments to Government servants acquiring Post Graduate qualifications while in service.

The undersigned is directed to say that at present Gazetted Government servants in Class II are sanctioned advance increments when they acquire post graduate degrees or post graduate diplomas purporting substantially higher qualifications than the minimum prescribed for the post they hold. The grant of such advance increment is regulated in accordance with the instructions contained in defunct Cabinet (Planning Department) Resolution No. 5451-P., dated 4.8.55. The Scheme for sanction of advance increment to Officers in Class II acquiring Post Graduate Degrees was introduced in 1955 when there was a dearth of highly qualified personnel. Since then, facilities for Post Graduate study in different disciplines have greatly increased and the acquisition of such degrees has become comparatively easier and less costly as a result of which to-day the position of availability of Officers with such Post graduate qualifications has greatly improved.

Considering the change in the position of availability of qualified personnel, it has been ~~xxx~~ decided that the existing scheme for sanction of advance increments to Gazetted Government servants in Class II for acquiring Post Graduate Degrees/diplomas will be modified as follows :-

Modified

(a) Acquisition of M.S./M.D. Degrees will not be considered as a substantially higher qualification to merit advance increments.

(b) No advance increments shall be sanctioned for acquiring a diploma after graduation in any field.

Deleted

in F.D.O.M. dtd. 3.6.87

(c) Such Officers as are sent by Govt. on deputation or allowed deputation-cum-study leave/ study leave with necessary financial benefits for obtaining higher qualifications shall not be eligible for advance increments for post graduate qualifications acquired during such deputation or study leave.

(d) The number of advance increments may not be uniformly two as is now obtaining. It may vary according to the nature of the higher qualifications acquired.

(e) The proposal for grant of advance increments will be examined by a committee of specialists in the line to be constituted by the Administrative Department sponsoring the proposal and their recommendation obtained if the qualification acquired is sufficiently of

high merit and will be used in the Department.

- (f) Cases already disposed of shall not be reopened. Cases pending on the date of issue of the order shall be disposed of in accordance with the existing orders.

Sd. D. K. Kar

Joint Secretary to Government.

Memo No. 2340(230) /F., Dated 15-1-79

Copy forwarded to all Departments of Government/ All Heads of Departments/ A.G.Orissa, Bhubaneswar/ Deputy Accountant General, Orissa, Puri/ District Offices/ F.As. and C.A.Os./ Treasury and Sub-Treasury Officers/ Secretary to Governor/ Secretary to Chief Minister/ Principal, A.T.S./ Principal, S.T.I./ Director, Administrative Officers Training School for information.

Special Officer-cum-Assistant
Secretary to Government.

Memo No. 2341(40) /F., Dated 15-1-79

Copy to all Officers and Branches of Finance Department including L.F.O., E.M.O. and Accounts Section for information.

Special Officer-cum-Assistant
Secretary to Government.

Rp.12.1.79.