

Green Card
incentives

Annexure - 'C'

No.C.S.I.9/92. 10826 /F., 10

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 21 th March, 1994.

Sub:- Financial incentive to State Government
Servants for holding "Green Cards".

Grant of financial incentive to the State Government servants for holding Green Cards is regulated as per Finance Department O.M.No.22984/F., dated 4.6.85 and O.M.No.11162/F., dated 16.3.92. The incentive allowance is equal to one or twice the amount of increment admissible to the State Government servants, as the case may be, on the date they are declared eligible for this allowance. The incentive allowance is not an increment, but is valued in terms of increment.

The question arises whether the incentive allowance once sanctioned in favour of a Government Servant on the basis of his increment drawn in the pre-revised scale can be revised after introduction of revised pay scale with retrospective effect. Finance Department O.M. dated 4.6.85 makes it clear that once the employee gets the benefit of incentive allowance at a particular rate, he would continue to draw the same even if he is reduced to a lower stage in his time scale of pay or to a lower scale grade or post. The State Government have further reviewed the position in this regard and have been pleased to decide that the incentive allowance once sanctioned at a particular rate is not subject to change or revision consequent on revision of pay scales with retrospective effect. In other words, this benefit shall once be allowed and there is no further scope to enhance or reduce it later.

This order will take effect from the date of issue. Past cases already decided will not be re-opened. All other terms and conditions of Finance Department O.M.No.22984/F., dated 4.6.85 and O.M.No.11162/F., dated 16.3.92 remain un-altered.

P.K.MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT.

19
Memo No.

10827 (1510)³ /F., Dated. 21 3 94

Copy forwarded to all Departments of Government
All Heads of Departments/All Collectors/All Treasury and
Treasury Officers/All Financial Advisers and Asst. Financial
Advisers/Accountant General, Orissa, Bhubaneswar/Dy. Accountant
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Governor/Principal Secretary to Chief Minister, Orissa/
Secretaries to all Ministers for information.

Memo No.

10828 (125) /F., Dated. 21 3 94

UNDER SECRETARY TO GOVERNMENT

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G.B.S./-