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No. CS-I-80/85. 19168/F.,
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

RESOLUTION.

Dated, the 3 Bhubaneswar, May, 1985.

SUBJECT : STEPPING UP OF PAY OF THE SENIOR OFFICER TO
THAT OF HIS JUNIOR - INSTRUCTIONS REGARDING.

Ref : Resolution
i) No. 8353, CS-I-18/68/F., dt. 16th March, 1968.
ii) No. CS-I-6/75-20741/F., dt. 26th May, 1975.
iii) No. CS-I-6/75-18728/F., dt. 14th April, 1976.
iv) No. 41665-CS-I/31/78/F., dt. 29th July, 1978.

In supersession of all circulars and instructions on the subject and in line with the instructions issued in regard by the Government of India, the Governor has been pleased to decide that the benefit of stepping up of pay should be allowed to the Senior only in the case of promotion to the higher post for removing the anomalies on account of fixation of pay under Rule, 14(b) or (c) of the D.S.C. where a Senior Government servant promoted or appointed to a higher post, draws less pay in that post than his Junior who was promoted or appointed to the higher post subsequently, the pay of the Senior Officer in the higher post should be stepped up to a figure equal to the pay as fixed for the Junior in that higher post. Stepping up of pay should be done with effect from the date of the promotion or appointment of the Junior Officer to the higher post that is, from the date on which he actually got the pay of the higher post than his Senior and should be subject to the following conditions :-

(a) Both the Junior and Senior Officer should belong to the same cadre and the posts in which they have been promoted or appointed should be identical in the same cadre.

(b) The scales of pay of the lower and higher posts, in which they are entitled to draw pay should be identical.

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(c) The Senior Officer is senior to the Junior Officer both in the lower post as well as in the higher post.

(d) The Junior Officer was not drawing a higher rate of pay than the Senior in the lower post.

2. Fixation of pay relating to step up would be made under Rule 80 of the O.S.C. and when stepping up would be allowed, the dates of increment as fixed in the case of Junior Officer will also be the dates of increment of the Senior Officer. All pending cases shall be decided in accordance with the above instructions.

3. The above instructions will come into force with immediate effect.

ORDER - Ordered that the Resolution be published in the next issue of the Orissa Gazette for general information.

BY ORDER OF THE GOVERNOR

R. K. BHUJABAL,
SECRETARY TO GOVERNMENT.

Dated. 3/5/83

Memo No. 19169 (157) F.,

Copy forwarded to All Departments of Government/All Heads of Departments/All District Officers/A.G. Orissa/D.A.G., Orissa, Puri/Secretary to Governor/Secretary to Chief Minister/Principal, M.L.A.F./Secretariat Training School/All F.As/A.F.As/Accounts Officers of Heads of Departments for information and necessary action.

JOINT SECRETARY TO GOVERNMENT.

Memo No. 19170 F.,

Dated. 3/5/83

Copy forwarded to the Director Printing, Stationery and Publication, Orissa, Cuttack for publication in the next issue of the Orissa Gazette and supply 1000 spare copies.

ASSISTANT SECRETARY TO GOVERNMENT.

Dated. 3/5/83

Memo No. 19171 (78) P.,

Copy to All Officers of Finance Department/All Branches Finance Department.

ASSISTANT SECRETARY TO GOVERNMENT