**FINANCE DEPARTMENT**

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**No. 44189/F., Dt. 21.10.2010**

*PCC-4/09(Pt.)*

## OFFICE MEMORANDUM

**Sub:- Stepping up of Pay/ antedation of pay of the Senior Government Servant for the second time at par with his junior under ORSP Rules, 2008.**

Stepping up of Pay/ antedation of pay of the senior Government Servant with that of his junior was allowed once under ORSP Rules, 2008 as per item No.4 of clarification order issued by Finance Department vide their Memo No. PCC-4/2009(Pt.)/25541(255)/F., dt.02.06.2010. However, some senior Government Servants happen to draw less pay than their juniors even after first time stepping up of pay/antedation of pay enjoyed by them due to the fact that the concerned junior or any other junior to them draws more pay on account of antedation of pay/ increment/ sanction of ACP or otherwise.

The above matter was examined and after careful consideration, Government have been pleased to decide that in such cases the pay/increment of the senior Government Servant who draws less pay than his junior shall be stepped up/ antedated for the second time only if otherwise admissible with the concurrence of Finance Department.

It is also clarified that where the pay of junior Government Servant is fixed at a higher stage than his senior on account of protection of pay/exercise of option in the revised scales of pay, the benefit of stepping up of pay/antedation of pay shall not be admissible.

**Sd/- J. K. Mohapatra**
**Principal Secretary to Government**