Government of Odisha
Finance Department

No.PCC(A)-11/12 5889 /F Dated 18.2.12.

OFFICE MEMORANDUM

Sub: **Stepping up of pay/antedation of pay of the Senior Government employee for the second time at par with his junior under ORSP Rules, 2008.**

Stepping up of pay/antedation of pay of the senior employee at par with his junior is allowed for the 2nd time under O.R.S.P Rules, 2008, if otherwise admissible, with the concurrence of Finance Department as per the Finance Department Office Memorandum No.44189/F dated 21.10.2010.

It is noticed that number of files relating to stepping up of pay/antedation of pay of senior government servants who draw less pay than their juniors are being endorsed to the Finance Department for consideration increasing the workload in the Finance Department and delay in disposal of these cases, leading to dissatisfaction among employees.

With a view to ensuring early disposal and redressal of the aforesaid cases, Government have been pleased to decide that, henceforth the issue of second time stepping up of pay/antedation of pay of the government servant, if otherwise, admissible under governing rules, be disposed of at the level of Administrative Departments instead of being endorsed to the Finance Department.

It is also advised that cases where further interpretation of the existing rules and guidelines is felt necessary, the Administrative Department may refer the proposal to the Finance Department with sufficient reasons and views of the F.A/A.F.A concerned for necessary clarification.

17/2/12
Principal Secretary to Government

Contd....p-2