

**GOVERNMENT OF ORISSA
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

No. 9023 /F., dt. 25/2/10
PCC-4/09(Pt.II)

Sub: Stepping up of pay of Zamadar/Daftary at par with the pay of Peon or other Class-IV employee who is junior in Peon or other Class-IV Post.

The pay of the Peons and other Class-IV employees carrying TBA scale of Rs.2610-3540/- is fixed under rule-74(d) of the Orissa Service Code on their promotion to the higher post like Zamadar/ Daftary in the scale of pay of Rs.2610-3540/- in terms of Para-III of Sub-rule-8(3) of ORSP Rules,1998 because the pay drawn in the scale before promotion and the scale of pay after promotion are identical. Consequent up revision of the scales of pay under the ORSP Rules,2008, the scale of Rs.4,440-7440/- with the Grade Pay of Rs.1400/- has been extended to the above employees on scale to scale basis corresponding to pre-revised scale of Rs.2610-3540/-under ORSP Rules,1998.

But, Class-IV employees who being junior, are not promoted to the higher post like Zamadar/Daftary and who continue in the Time Bound Advancement scale of Rs.2610-3540/- also avail the revised corresponding scale of Rs.4440-7440/- with the Grade Pay of Rs.1400/- under ORSP Rules,2008. As per the provision laid down in rule-14 of ORSP Rules,2008, the above Class-IV employees on completion of 25 and 30 years of service in a post /grade get the benefit of 2nd and 3rd ACP respectively whereas the employees in the promotional post of Zamadar/Daftary are deprived of the same benefit of ACP as they have not completed 25 and 30 years of service in the post of Zamadar/ Daftary, as the case may be. On extension of above ACPs to the Class-IV employees on completion of 25 and 30 years of service in a post/grade under ORSP Rules,2008, their pay become higher than the pay of above Zamadar/Daftary even if the former are junior to the later and this causes undue hardship for the senior employees who have been promoted before getting the ACP(s).

With a view to mitigating such hardship, the Government after careful consideration have been pleased to decide that in case where a Class-IV employee in the scale of Rs.4440 - 7440/- with Grade Pay of Rs.1400/- under O.R.S.P. Rules, 2008 after availing benefits of the ACP(s), gets more pay than an employee who was senior to him in his original/base level post and was promoted to higher post like Zamadar/Daftary, before availing benefit of the ACP(s), the pay of the senior employee presently in the promotional post of Zamadar/Daftary, shall be stepped up to be at par with his junior with effect from the date of such disparity. This benefit of stepping up of pay shall be admissible to the Class-IV employees in fit case for once only and the next increment in this case, shall accrue after one year of the date of stepping up of the pay.

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23/2/10

Principal Secretary to Government

Memo No. 9024(550) /F., dt. 25/2/10

Copy forwarded to the Secretary to His Excellency Governor/Secretary to Chief Minister/Private Secretary to Hon'ble Minister, Finance/Accountant General (Audit), Orissa, Bhubaneswar/Accountant General (A&E), Orissa Bhubaneswar/Sr. D.A.G.(Works), Orissa, Puri/Director General, Gopabandhu Academy of Administration, Bhubaneswar/Director, Madhusudan Das Regional Academy of Finance and Management, Bhubaneswar/All Departments of Government/All Heads of Department/All Collectors/All Financial Advisers and Asst. Financial Advisers/Principal, M.I.A.F., Orissa/Principal, Secretariat Training Institute, Bhubaneswar/All District and Session Judges/All Sub-Collectors/All Treasury, Special Treasury and Sub-Treasury Officers for information and necessary action.

Don
25/2/10

Under Secretary to Government

Memo No. 9025 /F., dt. 25/2/10

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Orissa for information. He/she is requested to lunch the Circular regarding Stepping up of Pay of Zamadar/Daftary under Orissa Revised Scales of Pay Rules, 2008 in the Website (www.orissa.gov.nic.in/finance/index.htm) of Finance Department for general information.

Don
25/2/10

Under Secretary to Government

Memo No. 9026(100) /F., dt. 25/2/10

Copy forwarded to all Officers/Branches in Finance Department for information and necessary action.

Don
25/2/10

Under Secretary to Government