

No. C.S.I. 30/80-31504 /F.

Government of Orissa,
Finance Department.

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OFFICE MEMORANDUM

Bhubaneswar, the /6 June, 1980.

Sub: Protection of Pay of Government Servants who resign their previous posts to join new posts under the Government.

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The question whether the benefit of past service for the purpose of fixation of pay can be given to Government servants who resign their posts before taking up appointments in new posts in the same or another Department/Organisation has been under the consideration of the State Government. Normally the benefit of past service is not allowed in the cases where service has been terminated by resignation, removal or dismissal. It has, however, been noticed that in several cases employees are called upon to resign their posts before taking up appointment in new posts offered to them as a result of examinations conducted by Service Commissions, Board etc. Representations and claims are made by such employees for protocation of their past service and pay in the new posts. In consideration of the existing employment situation, Government are of the view that denial of protection in such cases would bring avoidable financial hardship to the employees. It has, therefore, been decided that in the cases where Government Servants take examinations conducted by Service Commissions, Boards, etc. for appointment to new posts or where they apply for posts in the same or other Departments through Proper Channel, and on selection are asked to resign their posts for administrative reasons, the benefit of service may, if not otherwise inadmissible under the Rules, be given to them for fixation of pay in the new post treating the resignation as a technical formality. This concession is subject to the condition that Government servant join their new posts within a period not exceeding the normal joining time admissible on transfer.

This order will have effect from the date of issue and past cases will not be reopened. Pending cases will, however, be dealt with in accordance with this order.

Sd/-V.K. Samantaray,
Deputy Secretary To Government.

Memo No. 315(256) /Dt. 16.6.80

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Sd/-
Section Officer.

*Copy sent to
Mr. Samantaray*