

No. CS-I-9/02- 39936/ F.,

FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 26th August, 2002.

Sub:- Fixation/ protection of pay of the employees of Public Sector Undertakings/Corporations etc. owned or controlled by the State Government on their subsequent appointment under the State Government in the posts carrying lower time scale of pay/ identical scale of pay.

Government had extended the benefit of fixation/ protection of pay in favour of the employees of Public Sector Undertakings/Corporations etc. on their subsequent appointment under the State Government in the posts carrying lower time scale of pay and identical scale of pay vide FD O.M. No. 22882/F., dtd. 13.05.96 and OM No. 48579/F., dtd. 04.12.99 respectively.

The benefits were to be available from the date of such orders i.e. 13.5.96 and 4.12.99 respectively. It has however been seen that on account of certain ambiguities in the wording of the circulars benefits are being extended even for cases prior to 13.05.96 and 04.12.99.

With a view to remove such ambiguities Government after careful consideration, have been pleased to modify the said office memoranda to the extent indicated below :

- a) The last para appeared in FD O.M. No. 22882/F., dtd. 13.5.96 is hereby deleted from the date of its issue i.e. 13.5.96.
- b) The sentence i.e. "cases accruing prior to issue of this order will be regulated in accordance with the above principles" appearing in para-2(vi) of FD O.M. No. 48579/F., dtd. 4.12.99 is hereby deleted from the date of its issue i.e. 4.12.99.
- c) Cases already decided in terms of the above provisions of these office memoranda shall stand withdrawn from the very date of allowing such benefits, but the actual financial benefits already availed by the concerned employees during the intervening period shall not be recovered.
- d) All other terms and conditions envisaged in FD O.M. No. 22882/F., dtd. 13.5.96 and O.M. No. 48579/F., dtd. 4.12.99 shall remain un-altered.

A.K. Tripathy.
Principal Secretary to Govt.