

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

...
RESOLUTION

Bhubaneswar, dated the 12 th Sept, 1996.

Sub:

Grant of one time lump-sum incentive to the State Government servants in Class-II for acquiring Post Graduate Degrees in technical disciplines.

At present Government servants in Class-II are being sanctioned advance increments for acquiring post graduate degree in technical disciplines which is considered as substantially a higher qualification than the minimum prescribed for the post they hold as per F.D. O.M.No.2339/F, dated 15.1.79 readwith F.D.O.M. No.551/F, dt.7.1.87 and O.M.No.33423/F, dt.3.6.87. This scheme for grant of advance increments to Government servants in Class-II acquiring P.G. Qualifications was introduced in the then Cabinet (Planning) Department Resolution No.5451/P dt.1.8.1955 when there was a dearth of highly qualified personnel. Since then, facilities for post graduate study in different disciplines have greatly increased as a result of which the position of availability of personnel with such post-graduate qualifications has greatly improved.

2. Considering the change in the position mentioned above and after careful review of the existing system, it has been decided by the Government that the scheme for grant of advance increments to Government servants in Class-II for acquiring post-graduate degrees shall be replaced by grant of one-time lump-sum amount as incentive in terms of the following guidelines.

- (a) Instead of existing system of grant of two advance increments, an amount of Rs.4,000/- (Four thousand) only as one time lump-sum incentive shall be sanctioned.
- (b) Acquisition of Post-Graduate Degree Qualifications in technical disciplines such as Engineering, Medical, Veterinary and Agriculture Engineering shall only be considered for grant of lump-sum-incentive.
- (c) No lump-sum incentive shall be granted for acquiring P.G. Diploma in any discipline.
- (d) Such Government servants as are sent by Government on deputation or allowed deputation-cum-study leave/ study leave with necessary financial benefits for obtaining higher qualifications shall not be eligible for one time lump-sum incentive for their P.G. Degree qualification. Those Govt. servants who have acquired P.G. Degree qualification out of their own initiative and expenses shall only be considered for such lump-sum incentive.
- ✓ (e) Those who have acquired the P.G. Degree qualifications prior to their entry in Govt. service, shall get the lump sum incentive from the date of their joining in Government service.
- (f) No lump-sum incentive would be admissible if an appointment is made in relaxation of the educational qualification. No incentive...

- (g) The proposal for grant of one time lump-sum incentive shall be examined by a Committee of specialists in the line to be constituted by the Administrative Department sponsoring the proposal and their recommendation as to whether the qualification acquired by a Government servant is sufficiently of high merit and useful to the Department in discharging his/her official duties.
- (h) This one time lump-sum incentive shall be sanctioned only after obtaining prior approval of Finance Department.
- (i) This order will take effect from the date of issue. Cases of those who have passed P.G. Degrees prior to issue of this order shall be disposed of in accordance with the previous orders.

3. This circular supersedes Cabinet(Planning)Department Resolution No.5451/P, dated 1.8.1955, F.D.O.M.No.2339/F, dt.15.1.1979, O.M.No.40178/F, dt.22.10.1983, O.M.No.551/F, dt.7.1.1987 and O.M.No.33423 dt.3.6.1987. Decision taken in this Circular will also be applicable in the case of Law Officers and Legal Assistants(Assistant Law Officer).

ORDER:- Ordered that the Resolution be published in the next issue of Orissa Gazette for general information.

P.K. MISHRA

PRINCIPAL SECRETARY TO GOVERNMENT

Memo No. 39677(475)/F..

Date. 12/9/96

Copy forwarded to All Departments of Government/All Heads of Department/A.G.(Accounts),Orissa,Bhubaneswar/Sr.D.A.G.,Orissa, Puri/Secretary to Governor/Principal Secretary of Chief Minister/All F.As and A.F.As of Departments of Government/All District Officers/All Treasuries/All Special Treasuries and Sub-Treasuries-Officers/Director,General Training Coordination,Gopabandhu Academy of Administration,Bhubaneswar/Principal,M.I.A.F.,Bhubaneswar/Principal,S.T.I., Bhubaneswar for information.

396.78

DEPUTY SECRETARY TO GOVERNMENT

Memo No. /F..

Date. 12/9/96

Copy forwarded to the Director,Printing,Stationery and Publication,Orissa,Cuttack for publication in the next issue of the Orissa Gazette and supply 300 spare copies.

Memo No. 39679(120)/F..

DEPUTY SECRETARY TO GOVERNMENT

Date. 12/9/96

Copy forwarded to All Officers/All Branches of Finance Department for information.

DEPUTY SECRETARY TO GOVERNMENT