**GOVERNMENT OF ODISHA**
**FINANCE DEPARTMENT**

**OFFICE MEMORANDUM**

No. FIN-CS3-PEN-0016-2020/16028/F, Date: 29-05-2025

Sub: A Ready Reckoner on the recent amendment to the OCS (Pension) Rules, 1992

Finance Department has recently amended the OCS (Pension) Rules, 1992 vide FD Notification No. 15316/F, dated 19.05.2025. For ease of reference, the amendments made are furnished below as a Ready Reckoner.

| Sl. No. | Relevant Rule of the OCS Pension) Rules, 1992 | Earlier Provision | Recent Amendment |
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| 1. | Rule 5(2) | The rule does not specifically indicate how to treat the day of retirement/ death where the employee was absent from duty on leave or otherwise or under suspension. | The provision has been modified to the extent that in a case where the Government servant immediately before his retirement or death was absent from duty on leave or otherwise or under suspension, the day of retirement/ death shall be a part of such leave or absence or suspension. |
| 2. | Rule 7(2) | The Explanation under this Rule provides definition of 'departmental proceedings' and 'Judicial Proceedings". There is provision for sanction of provisional pension in case of pendency of such proceedings and withholding of final pension and gratuity. | Provision has been inserted that, regular pension, gratuity and other retirement benefits can be sanctioned if Magistrate has not taken cognizance on the charge sheet filed in a vigilance case. |
| 3. | Rule 34(4) | No specific guidelines and time frame for withdrawal of resignation tendered by a Government employee | A time frame of 90 days for application of withdrawal of resignation by a Government employee has been prescribed. |
| 4. | Rule-49 | Maximum limit of DCRG of Rs.15.00 lakh and Rs.20.00 lakh for State Government employees and State Judicial Officers respectively. | Maximum limit of DCRG has been enhanced to Rs.20.00 lakh and Rs.25.00 lakh for State Government employees and State Judicial Officers respectively w.e.f. 01.01.2024. |
| 5. | Rule 56(5)(a) | There was no specific indication that spouse includes post-retiral spouse | Post-retiral spouse and judicially separated wife and husband are included within the purview of |

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| | | and judicially separated wife or husband. | spouse for the benefit of family pension.<br>Eligibility of widow or widower for family pension shall not be affected by the amount of her/ his income from other sources. |
| 6. | Rule 56(5) (c)(iii) | There was no mention about dependency of the disabled child on the employee/ Pensioner i.e. the disability in child occurred during lifetime of the employee/ Pensioner. | Now it has been included that if disability in the child existed/ manifested before the death of Govt. servant/ Pensioner and the disabled child was dependent on the Govt. servant/ Pensioner, then he/she shall be eligible for family pension for life. |
| 7. | Rule 56(5) (c) (iv) | No specific Act and Rules regarding issuance of disability certificate was mentioned | Provision has been made regarding acquiring disability certificate in accordance with the RPWD Act, 2016 and the RPWD Rules, 2017 and on assessment by Appellate Medical Board |
| 8. | Explanation (a) to Rule 56(5)(c) | Reporting of fact of manifestation of disability in a child by the nominee of the Government employee/ pensioner | The words "or his/her nominee" have been deleted because family pension to disabled child shall be granted basing on the dependency of the child on the Government employee/pensioner. |
| 9. | Explanation (b) to Rule 56(5)(c) | A disabled unmarried daughter was become ineligible for receiving family pension under this sub-rule from the date she gets married. | Now, changes have been made to allow a disabled daughter to avail the benefit of family pension even after her marriage subject to the condition that her husband's annual income from all sources does not exceed Rs. 5,00,000/- |
| 10. | Explanation (d) to - Rule 56(5)(c)- | Family pension under this sub-rule was to be stopped unless the guardian furnished a certificate to the Treasury/ Bank, as the case may be, every month that (i) he or she has not started earning his/ her livelihood, (ii) in case of daughter that she has not yet married. | (i) In place of "every month", "every year" has been substituted as income certificates are acquired annually.<br>Clause (ii) has been deleted as disabled daughter shall get family pension even after her marriage. ( See serial No.9) |

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| 11. | Rule 56(5)(e) | Widowed/ Divorced/ disabled widowed/ disabled divorced daughters beyond the age of 25 years have been extended family pension benefit till their remarriage or death.<br>However, there was no mention about dependency of these daughters on the Government employee/ pensioner | Specific provision has been inserted that, such daughter shall be eligible for family pension if she was dependent on her father or mother( who was a Government employee/ pensioner) at the time of death of her father or mother, as the case may be. |
| 12. | Rule 56(5)(f)(i) | At present family pension to disabled child was paid through Guardian except in case of physically crippled son or daughter who has attained majority. | Now, changes have been made that Family pension shall be paid to a disabled child, who is suffering from any disorder or disability of mind including the mentally retarded( Intellectual disability), through the Guardian as if, he or she were a minor except in the case of the physically disabled child who has attained the age of majority |
| 13. | Rule 56(9) | No provision for nomination of a person as Guardian by the Govt. Employee/Pensioner for grant of family pension to a disabled child who is suffering from Intellectual disability. | A clause has been inserted providing nomination of a person as Guardian by the Government employee/ Pensioner for grant of family pension in case of a disabled child who is suffering from Intellectual disability.<br>In case there is no nomination, the benefit of family pension shall be granted through a guardian on the basis of guardianship certificate. |
| 14. | Rule 56(9)(A) | Where father/ mother is eligible for two family pension in respect of their children who were Government servant, maximum amount of the family pension shall be respectively – | As per ORSP Rules, 2017, maximum amount of the family pension shall be respectively –<br>(i) 50% of the highest pay in Government per month (in case of two enhanced family pension).<br>(ii) 50% of the highest pay in Government per month (in case of |

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| | | (i) Rs.12,000/- per month (in case of two enhanced family pension).<br>(ii) Rs.12,000/- per month (in case of one enhanced family pension and other at normal rate) and<br>(iii) Rs.6,000/- per month (in case of both at normal rate).<br>There is no provision to enquire annual income of the parents. | one enhanced family pension and other at normal rate) and<br>(iii) 30% of the highest pay in Government per month (in case of both at normal rate).<br><br>Parents shall be eligible for family pension in respect of their children if their monthly income is less than Rs.10,000/-. |
| 15. | Rule 56(10)(a) | Maximum limit of two family pension admissible to child shall be respectively –<br>(i) Rs.12,000/- per month (in case of two enhanced family pension).<br>(ii) Rs.12,000/- per month (in case of one enhanced family pension and other at normal rate) and<br>(iii) Rs.6,000/- per month (in case of both at normal rate). | As per ORSP Rules, 2017, maximum amount of the family pension shall be respectively –<br>(i) 50% of the highest pay in Government per month (in case of two enhanced family pension).<br>(ii) 50% of the highest pay in Government per month (in case of one enhanced family pension and other at normal rate) and<br>(iii) 30% of the highest pay in Government per month (in case of both at normal rate). |
| 16. | Rule 56(15) | Earlier there was no provision in the said Rules for giving details of family members after retirement by the Government employee. | Provision has been included giving opportunity to the retired Govt. employee to give family details in Form-D with relevant supportive documents. |
| 17. | Rule 56(16) | At present a person has to opt for family pension from any one source i.e. either from military service or from civil service | Now a person in receipt of pension or family pension from military source shall also be eligible for civil pension or family pension from State Government. Military pension/ family pension shall be paid for the military service period and civil pension/ family pension shall be paid for the civil service period.<br>(In this regard necessary clarification has been issued vide FD OM No. 31425/F., dated 14.11.2024) |

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| 18. | Rule 89(c)(ii) | There was no specific provision for grant of Dearness Relief (T.I) on the family pension in favour a Government employee in receipt of D.A on his/ her pay. | In this case, provision has been made that, Dearness Relief (T.I). on family pension shall be allowed to a Government employee who is getting his/ her own pay and D.A. (In this regard necessary clarification has been issued vide F.D O.M No. 30241/F., dated 01.11.2024) |
| 19. | Rule 115 | (New addition) | If any confusion or ambiguity arises amongst the provisions contained in first 8 chapters and next chapters of the O.C.S (Pension) Rules, 1992, provisions contained first 8 chapters shall prevail. |
| 20. | | There was no provision for giving details of family intimating any addition/ alteration in OCS Pension Form-D after retirement on superannuation | OCS Pension Form-D relating to details of family has been modified such that a retired employee can be able to give his/ her family details even after retirement. |

This Ready Reckoner is only for the purpose of easy understanding of the recent amendments. In case of any discrepancy between the contents of the actual amendment made vide Finance Department Notification No. 15316/F, dated 19.05.2025 and this Ready Reckoner, provisions of the said FD Notification shall prevail over the contents of this Ready Reckoner.

28.05.2025

(Saswat Mishra)
Principal Secretary to Government

Memo No 16029 /F, Date: 29-05-2025

Copy forwarded to all Departments for kind information and necessary action.

PK Mishra 28/5/25
Joint Secretary to Government

Memo No 16030 /F, Date: 29-05-2025

Copy forwarded to all Branches of Finance Departments for kind information and necessary action.

PK Mishra 28/5/25
Joint Secretary to Government