stepping up of pay of a senior officer at par with the pay of his jumior, if the senior had been drawing, from time to time a lower rate of pay than the junior in the lower post by virtue of fixation of pay under the normal rules or advance increment granted to the junior. Certain cases of stepping up of pay which had accrued prior to the 19th July 1978 and had not been decided till that date in accordance with Finance Department Resolution No. 20741-F, dated the 26th May 1975 were considered inadmissible by application of F. D. Resolution No. 41665-F., dated the 29th July 1978. Such a situation gave rise to wide-scread discontentment among the sersion officers and subsequently it was held under judicial pronouncement that the operation of the Resolution No. 41665-F., dated the 29th July 1978 would be prespective.

- 2. On consideration of the above facts, it has been decided that the cases slepping up of pay which had accrued prior to the 29th July 1978, but were considered inadimissible or were kept pending are to be decided on merit in accordance with Finance Department Resolution No. 20741-F., dated the 26th May 1975, read with Resolution No. 18728-F., dated the 14th April 1976 without application of exception (VIII) which was inserted by the Finance Department Resolution No. 41665.F., dated the 29th July 1978 by the concerned Administrative Departments in consultation with their F. A./A. F. A. keeping iu view the powers delegated to them in this regard under Finance Department Resolution No. 43534-F., dated the October 1975.
- 3. Arrear financial benefit, if any, accrued on allowing stepping up of pay shall be credited to the G. P. F. Account of the concerned employee and the actual financial benefit shall be admissible to the concerned beneficiary from the month in which the sanction order is issued. In case of an employee who has already retired from service or is to retire in course of the next six months, the arrear financial benefits will be paid in cash.

R. N. DAS

Commissioner cum Secretary to Government

No. 10245—C.S.-II-17/89-F.
GOLLENMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 20th March 1989

Subject— Crant of incentives to Governs ment employees working is Backward Areas of the State.

The incentives admissible to Government employees working in Backward Areas of the State are contained in Finance Department O. M. No. 56132-F., dated the 24th November 1987, which was operative up to the 28th February 1989.

In the meantime the position has been reviewed and after careful consideration, Governor has been pleased to decide that the incentives as contained in the said Office Memorandum will be admissible from the 1st March 1989 to the 28th February 1990 unless otherwise decided by Government.

R. N. DAS Commissioner-cum-Secretary to Government

No. 84--TA-4/88-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT #

OFFICE MEMORANDUM

Bhubaneswar, the 2nd January 1989

Subject—Grant of Motor Cycle allowance to the Junior Engineers.

The question of sanctioning Motor Cycle allowance to the Junior Engineers working in Housing and Urban Development Department, Irrigation and Power Department and Works Department was under consideration of Government.

2. After cereful consideration the Governor has been pleased to decide that such of the Junior Engineers of the said Departments of Government as are required to perform journeys frequently at the Headquarters or within a short distance from their headquarters for