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No. C.S-II-34/91/109/25/F.,
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 25th March, 1991.

Sub : Admissibility of Additional Earned Leave to the employees for work on Sundays and public holidays etc. clarification regarding.

The benefit of additional Earned Leave of fifteen days each year has been allowed to some of the employees of the State Government in Finance Department Resolution No. 6547/F., dt. 11.2.80, No. 44475/F., dt. 13.11.84, No. 6448/F., dt. 8.2.80, No. 27159/F., dt. 2.7.84, OM No. 56239/F., dt. 25.11.87, No. 46101/F., dt. 16.12.88, No. 2000/F., dt. 18.1.91, to compensate them for their work on Sundays and Public Holidays as well as for putting them into extra hours of duty on working days. This additional earned leave is credited in advance to the leave account of such employees in two instalments at the commencement of each half year.

2. A question has been raised whether the above benefit is to be allowed in favour of such employees even during the period they remain absent from duty. The very purpose of the benefit is not fulfilled when such a Government servant remains absent from duty by taking leave or otherwise.

3. The Government have, therefore, been pleased to decide that the above benefit of additional earned leave of fifteen days wherever admissible shall henceforth be allowed proportionately to the number of days of actual duty performed in a year including Sundays and Public Holidays. In other words, if such a Government servant remains absent from duty by taking leave or otherwise (excepting casual leave) in a half year, the advance credit of additional earned leave to be afforded to his leave account at the commencement of next half year shall be reduced proportionately. However, a Government servant under the above scheme shall not be entitled to additional earned leave benefit of a particular half year during which he remains absent from duty for a continuous period of four months by taking leave or otherwise.

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4. Government have, further, been pleased to decide that the Government servants under the above scheme shall not be entitled to the above benefit in case, they enjoy any other concessions like Special Pay, Over time allowance, work on shift basis, Weekly off etc. for their work on Sundays and Public holidays as well as for putting them into extra hours of duty on working days.

5. These orders will take effect from the date of issue.

6. Necessary amendment to the Orissa Leave Rules, 1954 is being made separately.

Sd/-S. K. RATH

JOINT SECRETARY TO GOVERNMENT

Memo No. 10928 (235) /F., Dated 25-3-91

Copy forwarded to all Departments of Government/All Heads of Departments/Accountant General, Orissa (Accounts), Bhubaneswar/ Accountant General (Audit), Orissa, Bhubaneswar/ Deputy Accountant General, Orissa, Puri/Secretary to Government/ Secretary to Chief Minister/ Manager, Orissa Bhawan, New Delhi/ Manager, Utkal Bhavan, Calcutta/ Manager, State Guest House, Bhubaneswar for favour of information and necessary action.

Kishan 25/3/91

UNDER SECRETARY TO GOVERNMENT

Memo No. 10927 (120) /F., Dated 25-3-91

Copy forwarded to all Officers/ Branches of Finance Department for information.

Kishan 25/3/91

UNDER SECRETARY TO GOVERNMENT.

S.S. NAIK/