

**GOVERNMENT OF ODISHA**  
**FINANCE DEPARTMENT**

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No. 11835 /F, Date: 31.03.2018  
FIN-PCC-PAY-0006-2017

To

**All Departments/  
All Heads of Departments/  
All Collectors**

**Sub: Remuneration of personnel outsourced through service providers.**

Ref: Finance Department Circular No.32986/F dated 07.07.2008, No. 40545/F dated 29.08.2009, No. 4090/F dated 01.02.2010, No. 33659/F dated 06.12.2014 & No. 5293/F, dated 04.03.2015, No. 34555/F, dated 22.12.2016 and No. 28090/F, dated. 22.9.2017.

The State Government had revised the monthly consolidated remuneration for contractual employees as well as outsourced personnel through service providers other than those governed by Odisha Group-C and Group-D posts (contractual appointment) Rules, 2013 and Odisha Group-B posts (Contractual Appointment) Rules, 2013 in this Department letter No. 28090/F, dated. 22.09.2017. Para-2 of the said circular stipulates that the amount mentioned in the table is inclusive of the ESI/EPF dues of the employers' share wherever applicable. Further, para-4 of the said circular stipulates that the revised remuneration of the outsourced personnel will be applicable after the expiry of their ongoing contracts.

**2.** Representations have been received with regard to the personnel outsourced through service providers regarding difficulties arising from the aforesaid circular dated. 22.09.2017. In consideration of their representations, Government is pleased to make the following modifications to the Circular dated. 22.09.2017 mentioned above as follows-

**i.** The employers' contribution towards EPF and ESI for personnel outsourced through service providers will be reimbursed over and above the amount of consolidated remuneration as in the table at para-1 of the aforesaid circular subject to satisfactory proof of such contribution.

**ii.** This revision will be effective from 1.09.2017 uniformly for all existing outsourcing contracts as well as new contracts after 1.09.2017. The existing contracts may be modified accordingly.

**3.** Para-2 and para-4 of this Department Circular No. 28090/F, dated. 22.09.2017 stand modified to the above extent.

**(Tuhin Kanta Pandey)**  
**Principal Secretary to Government**