

No. 15026--CS-I-80/87-F.

GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT  
OFFICE MEMORANDUM

Bhubaneswar, the 2nd April 1988

Subject—Stepping up of pay of the Senior Officer to that of his Junior on promotion from Class-I post to another Class-I post.

In order to allow the benefit under Rule 74 (b) of Orissa Service Code in case of promotion from one Class-I post to another, Rule 74(c) *ibid* has been deleted in Finance Department Notification No. 22886-F., dated the 26th May 1987. It is noticed that, in certain cases, officers promoted prior to issue of the aforesaid notification are getting less pay than their juniors promoted after issue of the same. Therefore, the question has arisen as to whether the pay of such senior officers should be stepped up as par with the pay of their juniors.

2. After careful consideration, the Governor has been pleased to decide that the benefit of step-up of pay should be allowed to the senior officer promoted from one Class-I post to another prior to the 26th May 1987 and drawing less pay in that post than his junior who was promoted to the said higher post on or after the 26th May 1987. The pay of the senior officer in the higher post should be stepped-up to a figure equal to the pay as fixed for the junior in that higher post with effect from the date the junior officer draws such higher rate of pay, subject to fulfilment of the following conditions:—

- (a) Both the junior and senior officer should belong to the same cadre and the posts in which they have promoted should be identical in the same cadre.
- (b) The pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical.

(c) The senior officer is senior to the junior officer both in the lower post as well as in the higher post.

(d) The junior officer was not drawing a higher rate of pay than the senior in the lower post.

3. Fixation of pay relating to stepping up of pay would be made under rule 80 of Orissa Service Code and after stepping up of pay is allowed the date of increment as fixed in case of the junior officer will also be same for the senior officer.

4. All pending cases shall be decided in accordance with the above instructions. Cases already disposed of need not be reopened.

5. The Administrative Departments, in consultation with their Financial Advisers/Assistant Financial Advisers, should take decision in the matter of stepping up of pay of the officers working under their administrative control, keeping in view the above instructions. Where there is no post of Financial Adviser/Assistant Financial Adviser, the cases should be referred to Finance Department for consideration.

R. N. DAS

Commissioner-cum-Secretary to  
Government

No. 18204—CS-II-10/88-F.

GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT  
OFFICE MEMORANDUM

Bhubaneswar the 29th April 1988

Subject—Grant of Bonus to Government employees on deputation to Public Sector Undertakings.

The undersigned is directed to invite a reference to this Department O. M. No. 39587-F., dated the 4th December 1967 and O. M. No. 27156-F., dated the