

**FINANCE DEPARTMENT**

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**RESOLUTION**

**No. 16500/F.  
PEN-121/2011**

**Bhubaneswar**

**Dt. 02.04.2011**

**Sub: Revision of pension/family pension, Gratuity and Commutation of Pension of Post-2006 pensioners/family pensioners.**

In pursuance of the recommendations of the Sixth Central Pay Commission, the Government of India revised the pension/family pension/ gratuity and commutation of pension etc. for Central Government employees w.e.f. 01.01.2006. The State Government constituted a Fitment Committee to examine and workout the revision of retiral benefits of the State Government employees. Having regard to the recommendation of the Fitment Committee, the State Government revised the pensions/family pensions of the State Government employees w.e.f. 01.01.2006 in F.D Resolution No. 3653/F dated 19.01.2009. Government enhanced the maximum limit of Death-cum-Retirement Gratuity from Rs. 2.50 lakhs to Rs. 7.50 lakhs and adopted new methodology of commutation of pension and restoration period w.e.f. 01.12.2008.

2. Government received representations from retired employees against the aforesaid decision with prayer to extend the benefits of enhancement of maximum limit of Death-cum-Retirement Gratuity and adoption of new method of commutation of pension w.e.f. 01.01.2006 instead of 01.12.2008. While the issue was under serious consideration of the Anomaly Committee constituted by the State Government, some retired employees filed O.A. cases before the Hon'ble Orissa Administrative Tribunal, Bhubaneswar/ Cuttack challenging the aforesaid Resolution issued by the Finance Department. The Hon'ble Orissa Administrative Tribunal, Bhubaneswar vide their Order dated 27.07.2010 in O.A. No. 1320/09 issued direction that the State Respondents should take a positive decision on the issue within three months. In compliance of orders of the Hon'ble Tribunal, the Anomaly Committee examined and considered the issue in right perspective and recommended to enhance the upper ceiling of Gratuity from Rs. 2.50 lakhs to Rs. 7.50 lakhs w.e.f. 01.01.2006 instead of 01.12.2008.

3. The State Government, after careful consideration of the above recommendation of the Anomaly Committee have been pleased to enhance the maximum limit of Death-cum-Gratuity indicated at para 3 of Finance Department Resolution No. 3653/F dated 19.01.2009 to Rs. 7.50 lakhs w.e.f. 01.01.2006. Accordingly, the provisions of para-3 of Finance Department Resolution No. 3653/F dated 19.01.2009 stand modified and the employees who have retired during the period from 01.01.2006 to 30.11.2008 are entitled to DCRG upto a maximum of Rs. 7.5 lakhs on revision of their pay scales w.e.f. 01.01.2006.

4. All other provisions issued in Finance Department Resolution No. 3653/F dated 19.01.2009 remain unaltered.

**ORDER -** Ordered that the Resolution be published in the next issue of the Orissa Gazette.

**By order of the Governor  
Sd/-(J.K Mohapatra)  
Principal Secretary to Government**