

No. 15026--CS-I-80/87-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 2nd April 1988

Subject—Stepping up of pay of the Senior Officer to that of his Junior on promotion from Class-I post to another Class-I post.

In order to allow the benefit under Rule 74 (b) of Orissa Service Code in case of promotion from one Class-I post to another, Rule 74(c) *ibid* has been deleted in Finance Department Notification No. 22886-F., dated the 26th May 1987. It is noticed that, in certain cases, officers promoted prior to issue of the aforesaid notification are getting less pay than their juniors promoted after issue of the same. Therefore, the question has arisen as to whether the pay of such senior officers should be stepped up as par with the pay of their juniors.

2. After careful consideration, the Governor has been pleased to decide that the benefit of step-up of pay should be allowed to the senior officer promoted from one Class-I post to another prior to the 26th May 1987 and drawing less pay in that post than his junior who was promoted to the said higher post on or after the 26th May 1987. The pay of the senior officer in the higher post should be stepped-up to a figure equal to the pay as fixed for the junior in that higher post with effect from the date the junior officer draws such higher rate of pay, subject to fulfilment of the following conditions:—

- (a) Both the junior and senior officer should belong to the same cadre and the posts in which they have promoted should be identical in the same cadre.
- (b) The pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical.

(c) The senior officer is senior to the junior officer both in the lower post as well as in the higher post.

(d) The junior officer was not drawing a higher rate of pay than the senior in the lower post.

3. Fixation of pay relating to stepping up of pay would be made under rule 80 of Orissa Service Code and after stepping up of pay is allowed the date of increment as fixed in case of the junior officer will also be same for the senior officer.

4. All pending cases shall be decided in accordance with the above instructions. Cases already disposed of need not be reopened.

5. The Administrative Departments, in consultation with their Financial Advisers/Assistant Financial Advisers, should take decision in the matter of stepping up of pay of the officers working under their administrative control, keeping in view the above instructions. Where there is no post of Financial Adviser/Assistant Financial Adviser, the cases should be referred to Finance Department for consideration.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 18204--CS-II-10/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar the 29th April 1988

Subject—Grant of Bonus to Government employees on deputation to Public Sector Undertakings.

The undersigned is directed to invite a reference to this Department O. M. No. 39587-F., dated the 4th December 1967 and O. M. No. 27156-F., dated the

14th August 1968 on the subject noted above according to which Government servants drawing pay not exceeding Rs. 1,600 per month and on deputation to Public Sector Undertakings which are legally required to pay bonus under the Payment of Bonus Act, 1965, may be allowed to accept bonus declared by the undertakings.

After careful consideration of the matter the Governor has been pleased to decide that the Government servants drawing pay not exceeding Rs. 2,500 per month on deputation to Public Sector Undertakings, which are legally required to pay bonus under the Payment of Bonus Act, 1965, may be allowed to accept bonus declared by the undertakings. Finance Department Office Memorandum referred to above stand modified to the above extent. Last cases may be disposed of accordingly.

B. B. PALAI

Deputy Secretary to Government

No. 19162—CS.-II-32/88-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

The 6th May 1988

Subject—Payment of cash equivalent of leave salary to Government servants on voluntary/premature retirement.

In terms of para. 2 (g) of the Finance Department Office Memorandum No. 2281-F., dated the 12th January 1981, a Government servant, who is prematurely retired by Government by giving him pay and allowances in lieu of notice, may have to apply for leave encashment benefit within the period for which such pay and allowances are given and he shall be entitled to leave salary only for the period of leave excluding that period for which pay and allowances have been allowed.

2. The above provision has been reviewed in the light of decision made by Government of India and after careful consideration the Governor has been pleased to decide that in the above cases leave encashment benefit may be granted *suo motu* by the competent authority and no deduction on account of the period for which pay and allowances in lieu of notice have been allowed shall be made from the leave standing at the credit of Government servant on the date of such retirement.

3. The above decision shall come into force from the date of issue of the order.

4. Necessary amendment to the Orissa Leave Rules, 1966 will be made in due course.

R. N. DAS

Secretary to Government

No. 19191—CS-I-53/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 6th May 1988

Subject—Grant of advance increments to the employees coming under the pay group of Rs. 570—790 and Rs. 585—845.

The undersigned is directed to invite reference to this Department Office Memorandum No. 27782-F., dated the 17th May 1986, wherein it has been laid down that the employees under the pay group of Rs. 570—790 and Rs. 585—845 on completion of 15 years service in their respective posts/grades on or after the 1st January 1985 shall be entitled to three advance increments in the revised scale of pay subject to the condition that they have not suffered from any indictment in preceding three years. Imposition of the said condition debarred some employees from getting the benefit of three advance increments.