

The above decision has been reviewed in consultation with G. A. Department and it has been held that the punishment inflicted on a Government employee as a result of disciplinary action on certain date under the provisions of C. C. A. Rules should not be taken as a ground again to deprive him from the benefit of getting three advance increments in the revised scale as envisaged in Para. 7 of Finance Department Resolution No. 32242-F., dated the 22nd August 1985.

It is therefore, clarified that the term indictment as indicated in Finance Department O. M. No. 27782-F., dated the 17th May 1986 may be considered independent of itself and the punishment which has already been inflicted on the Government servant under the C. C. A. Rules, should not be treated as a stigma for the purpose of granting the advance increments in his/her favour unless the employee has been specifically debarred from being allowed the benefit in terms of the decision taken in finalisation of disciplinary proceedings drawn up against him.

Regarding computation of 15 years of service in a particular post/grade, the interpretation given in Para. 3 of this Department O. M. No. 60274-F., dated the 28th December 1987 shall be applied for grant of advance increments.

B. B. PAI^{AI}

Deputy Secretary to Government

No. 19194—C.S.-I-35/88-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 6th May 1988

Subject—Principles relating to sanction of pay in Time Bound Advancement—Pay Scales.

The undersigned is directed to invite a reference to this Department Office Memorandum No. 60274-F., dated 29-12-1987 and No. 262-F., dated 4-1-1988 regulating the principles for fixation of pay in

Time Bound Advancement Scale of Pay and to say that clarifications have been sought from various quarters on the following points:—

- (i) Who is the authority competent to sanction the pay of an officer in Time Bound Advancement pay scale, and
- (ii) Whether an officer is required to cross E. B. prescribed in the Advancement Pay Scale even though he has crossed all the E. Bs. in his normal time scale of pay attached to the post.

It is clarified that the authority empowered to sanction E. B. in a time scale is competent to sanction the pay of officers in the Advancement Pay Scales. Cases disposed of at a level other than such authority may be ratified accordingly.

It is also further clarified that E. B. has been prescribed at certain stages of a scale of pay to test the efficiency of an officer. Since the Time Bound Advancement Pay Scale is a separate scale of pay, the officer is to cross the E. B. prescribed in the said scale of pay. If an officer crosses the E. B. prescribed in the Time Bound Advancement Pay Scale at the time of fixation of his pay the test of E. B. is to be applied at the time of sanction of his next increment.

B. B. PAI^{AI}

Deputy Secretary to Government

No. 19230—C.S.-II-9/88-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 6th May 1988

Subject—Grant of Special Allowance to Government Servants deputed for training programmes.

The question of revision of the rates of special allowance payable to Government servants, deputed for training either inside or outside the State, had been under

consideration of Government. After careful consideration and in supersession of Finance Department Office Memorandum No. 11881-r, dated 24th March 1983, the Governor has been pleased to decide as follows.

2. Special allowance may be admissible only to the Government servants sponsored by the State Government or nominated by the Government of India for deputation on training. Sponsoring should be only under programmes specifically approved by the Government and the sponsored candidates should be selected by Departmental screening/selection committee.

3. Grant of special allowance shall be made on the basis of daily allowance admissible on tour and for this purpose the Government servants shall be divided into four grades as prescribed in Rule 27 of the Orissa Travelling Allowance Rules.

4. (a) Where facilities for boarding and lodging are not provided by the training Organisation/Institute, either free of cost or on payment, the grant of special allowance for the period of deputation on training will be made to Government servants at full rate of daily allowance admissible on tour.

(b) Where facilities for both free boarding and lodging are provided by the training Organisation/Institute the Government servant may draw special allowance equal to one-fourth of the daily allowance. If either boarding or lodging is allowed free to the Government servant, he may draw special allowance equal to one-half of the daily allowance admissible to him.

(c) Where facilities for both boarding and lodging on payment offered by the training Organisation/Institute are availed of by the Government servant, the full cost paid by the Government servant in this regard may be reimbursed by the Government and the Government servant may draw special allowance equal to one-fourth of the daily allowance. If only the facility of either boarding or lodging is availed of, the cost may be reimbursed by Government and the Government servant may draw special allowance equal to one-half of the daily allowance.

(d) While preferring the claim for special allowance, the Government servant shall give a certificate regarding the period of training, facilities availed, cost actually paid, etc.

5. Government servants undergoing training at their own headquarters, shall not be entitled to any special allowance during the training period.

6. Special Allowance will not also be admissible to Government servants for the periods they undergo training during the probationary period.

7. Where the Training Institute offers a maintenance allowance to the trainees, the special allowance admissible shall be reduced by the amount of maintenance allowance payable by the Institute. In case, the special allowance is less than the maintenance allowance offered by the Institute, the Government servant may receive the maintenance allowance in full and no special allowance shall be paid by Government in such cases.

8. The expenditure on account of grant of special allowance shall be debitable to "Salaries—Other allowances" under the Head of Account from which the concerned Government servant draws his pay during the period of training.

9. These orders will be effective from the date of issue. Cases already disposed of on the basis of previous orders shall not be reopened. Cases pending on the date of issue of these orders may be disposed of in accordance with these orders.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 21277—CS-II-22/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 24th May 1988

Subject—Grant of Commuted leave

According to Rule 9 (3) of the Orissa Leave Rules, 1966, commuted leave is granted on production of medical certificate only to a Government servant in permanent employe subject to other conditions prescribed thereunder.