

consideration of Government. After careful consideration and in supersession of Finance Department Office Memorandum No. 11881-r, dated 24th March 1983, the Governor has been pleased to decide as follows.

2. Special allowance may be admissible only to the Government servants sponsored by the State Government or nominated by the Government of India for deputation on training. Sponsoring should be only under programmes specifically approved by the Government and the sponsored candidates should be selected by Departmental screening/selection committee.

3. Grant of special allowance shall be made on the basis of daily allowance admissible on tour and for this purpose the Government servants shall be divided into four grades as prescribed in Rule 27 of the Orissa Travelling Allowance Rules.

4. (a) Where facilities for boarding and lodging are not provided by the training Organisation/Institute, either free of cost or on payment, the grant of special allowance for the period of deputation on training will be made to Government servants at full rate of daily allowance admissible on tour.

(b) Where facilities for both free boarding and lodging are provided by the training Organisation/Institute the Government servant may draw special allowance equal to one-fourth of the daily allowance. If either boarding or lodging is allowed free to the Government servant, he may draw special allowance equal to one-half of the daily allowance admissible to him.

(c) Where facilities for both boarding and lodging on payment offered by the training Organisation/Institute are availed of by the Government servant, the full cost paid by the Government servant in this regard may be reimbursed by the Government and the Government servant may draw special allowance equal to one-fourth of the daily allowance. If only the facility of either boarding or lodging is availed of, the cost may be reimbursed by Government and the Government servant may draw special allowance equal to one-half of the daily allowance.

(d) While preferring the claim for special allowance, the Government servant shall give a certificate regarding the period of training, facilities availed, cost actually paid, etc.

5. Government servants undergoing training at their own headquarters, shall not be entitled to any special allowance during the training period.

6. Special Allowance will not also be admissible to Government servants for the periods they undergo training during the probationary period.

7. Where the Training Institute offers a maintenance allowance to the trainees, the special allowance admissible shall be reduced by the amount of maintenance allowance payable by the Institute. In case, the special allowance is less than the maintenance allowance offered by the Institute, the Government servant may receive the maintenance allowance in full and no special allowance shall be paid by Government in such cases.

8. The expenditure on account of grant of special allowance shall be debitable to "Salaries—Other allowances" under the Head of Account from which the concerned Government servant draws his pay during the period of training.

9. These orders will be effective from the date of issue. Cases already disposed of on the basis of previous orders shall not be reopened. Cases pending on the date of issue of these orders may be disposed of in accordance with these orders.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 21277—CS-II-22/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 24th May 1988

Subject—Grant of Commuted leave

According to Rule 9 (3) of the Orissa Leave Rules, 1966, commuted leave is granted on production of medical certificate only to a Government servant in permanent employee subject to other conditions prescribed thereunder.

2. The above matter has been reviewed and after careful consideration, Government have been pleased to decide that commuted leave may be granted to a Government servant irrespective of the fact whether he/she is in permanent or temporary employ subject to fulfilment of other conditions prescribed under the relevant rules.

3. These orders shall come into force with effect from the date of issue.

4. Necessary amendments to Orissa Leave Rules, 1966 will be made in due course.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 24495—CS-I-14/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 21st June 1988

Subject—Exercise of option on the event of fixation of pay on promotion to higher post.

A reference is invited to the existing provisions regarding the manner of fixation of pay of a State Government employee on his promotion to next higher grade/post under Rule 74(b) of O. S. C. It has come to the notice that under the above provisions promotion of a junior person to the higher post, after accrual of his increment in the lower post, gives arise to an anomaly in pay of a person senior to him who though promoted earlier had not drawn at any time pay less than that of his junior in the lower post.

2. In order to remove the aforesaid anomaly the Governor has been pleased to decide that the employee may be given an option for fixation of his pay on promotion as under :

(a) Either his initial pay may be fixed in the higher post on the basis of Rule 74(b) of O. S. C. straight way without further review on accrual of increment in the pay scale of the lower post or

(b) his pay may be fixed initially in the manner as provided under rule 74 (d) of O. S. C. which may be refixed on the basis of the provisions of Rule 74(b) of Orissa Service Code on the date of accrual of his next increment in the scale of pay of the lower post.

Consequent upon fixation of pay under (b) above, the next date of increment will fall due on completion of 12 months qualifying service from the date the pay is refixed on the second occasion. Option in the prescribed form appended hereto, may be given within one month of the date of promotion. Option once exercised shall be final.

3. (a) Option can only be exercised in case of regular promotion where fixation of pay is required to be made under Rule 74 (b) of Orissa Service Code.

(b) Option is not admissible in case of combination of appointment of purely temporary promotion.

(c) Protection of officiating pay drawn during earlier occasion available under the third proviso to Rule 74(d) of O. S. C. will not be applicable where option is exercised for refixation of pay under Rule 74(b) of Orissa Service Code after accrual of increment in the lower post.

4. These orders take effect from the date of issue.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 31535—CS-I-35/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 17th August 1988

Subject—Equalisation of pay of Seniors promoted prior to 1-1-1985 with that of their juniors drawing higher pay in the lower grade on availing advance increment in the pay scale of Rs. 570—790 and Rs. 585—845.

It has come to the notice of Government that in pursuance of Finance Department O. M. No. 27782-F., dated 17-5-1986 employees after availing advance increments on 1-1-1985 or thereafter in the pay