

FINANCE DEPARTMENT

Memo. No. 22311 (210)—CS-1-38/88-F.

Bhubaneswar, the 5th June 1989

To

All Departments of Government/
Heads of Departments.

Subject—Protection of pay of the employees
of the Orissa State Commercial
Transport Corporation Limited.

The undersigned is directed to say that consequent on dissolution of Orissa State Commercial Transport Corporation Ltd., the employees of that Corporation have been absorbed in different Departments of Government, Heads of Departments and other Subordinate Offices. Some of the employees have represented to Government for protection of the pay, which they were last drawing under the Orissa State Commercial Transport Corporation Ltd., on their absorption in the different Departments/Offices of Government.

After careful consideration of the matter Government have been pleased to decide that to mitigate the hardship caused to individual employees on this score, each case should be considered on its own merit for protection of pay last drawn by the employees in the O. S. C. T. C. in his absorbed post. The concerned Administrative Departments are, therefore, requested to examine such cases on merit under Rule 80 of the Orissa Service Code and issue necessary orders after obtaining the concurrence of Finance Department.

B. B. PAUAI

Joint Secretary to Government

FINANCE DEPARTMENT

No. 31026—CS-1-37/88-F.,

OFFICE MEMORANDUM

Bhubaneswar, the 8th August 1989

Subject—Stepping up of pay of Senior
Officer to that of his Junior—
Clarification regarding.

In continuation of this Department
Resolution No. 19168-F., dated the 3rd May

1985 and Office Memorandum No. 55977 F., dated the 19th December 1986 on the subject indicated above, the undersigned is directed to say that the Government with a view to relieve stagnation and to provide better promotion prospects have introduced Level-I Posts, Time bound Advancement pay scales and Junior Class-I posts etc. in various Cadres/Services in Resolution No. 32242-F., dated the 22nd August 1985. A number of cases have come to the notice of Government where Senior Government servants promoted to higher Posts in the Pre-revised scale of Pay prior to the 1st January 1985 are drawing less Pay than their Juniors, who have been promoted to the same Posts after availing of the benefit of Promotion to Level-I Posts or Advancement scale of Pay or Junior Class I posts, etc. in the revised scale of pay on or after 1st January 1985.

In order to remove the above anomaly, it is decided that, in such cases, where a Junior Officer is drawing higher pay than his senior on account of his promotion to the higher post after availing of the benefit referred to above on 1st January 1985 or thereafter to which posts the Senior Officer has already been promoted prior to the 1st January 1985 the pay of the senior should be stepped up to a figure equal to the pay fixed for the junior in that post with effect from the date of promotion of the junior subject to following conditions:—

- (a) Both the junior and senior Officers should belong to the same cadre and the posts to which they have been promoted should be identical in the same cadre.
- (b) The revised scale of pay of the higher post in which the junior and senior are entitled to draw pay should be identical.
- (c) The junior officer must not be drawing higher rate of pay than the senior in the lower post on the date of promotion of the senior officer to the concerned higher post.
- (d) The senior officer must be senior to the junior officer both in the lower as well as in the higher post.