

Government of Orissa
Finance Department.

OFFICE MEMORANDUM.

Bhubaneswar, the 12 th January, 1981.

Sub:-

Payment of cash equivalent of leave salary to Government servants on Voluntary/Pre-mature retirement.

Government have had under consideration the question of extending the concession of payment of cash equivalent of leave salary in respect of leave at the credit of a Government servant who retires voluntarily or is retired from service other than as a measure of punishment or who is retired on grounds of invalidation.

2. After careful consideration it has been decided that a Government servant who retires voluntarily or is retired by Government under Rule 71 of the Orissa Service Code or who is retired on grounds of invalidation on the advice of a medical authority under Rule 18 of Appendix-13 of the Orissa Service Code shall be entitled to cash equivalent of the leave salary in respect of the leave including half pay leave at credit on the date of such retirement from service subject to following conditions.

- (a) The cash equivalent of leave salary payable in respect of the earned leave shall be limited to 180 days.
- (b) The leave in respect of which such payment is made should not extend beyond his normal date of retirement on superannuation.
- (c) The cash equivalent of leave salary for the entire period of such leave shall be paid in lump-sum as one time settlement.
- (d) The cash equivalent of leave salary payable shall include dearness allowance at the rates in force on the date of retirement. No compensatory or house rent allowance shall be included in calculation of the cash equivalent of leave salary.
- ✓ (e) The leave salary for the half pay leave component of the leave so granted will be subject to deductions on account of pension and pensionary equivalent of other retirement benefits.
- (f) A Government servant who is retired on grounds of invalidation shall be entitled to cash equivalent of leave salary in respect of leave at credit on the date of such retirement provided he applies for the same before retirement. Leave for which the lump-sum benefit is allowed shall not extend beyond the normal date of retirement (on superannuation).
- (g) A Government servant who is retired by Government by giving him pay and allowances in lieu of notice may have to apply for leave encashment benefit within the period for which such pay and allowances were given and he shall be entitled to leave salary only for the period of leave excluding that period for which pay and allowances in lieu of notice have been allowed.
- (h) A Government servant who has been permitted by Government to voluntarily retire from service while under suspension or who is retired by Government in public interest while under suspension shall be paid cash equivalent of leave salary in respect of earned leave and half pay leave standing to his credit on the date of retirement from service provided that in the opinion of the authority competent to order reinstatement, the incumbent has been exonerated of all charges and the suspension was wholly unjust.

3. Persons who are compulsorily retired as a measure of punishment under the Orissa Civil Service (Classification, Control and Appeal) Rules, 1962 will not be covered by these orders.

4. The benefit under these orders will be admissible to Government servants retiring from service on or after 31.12.80.

5. Necessary amendment to Orissa Leave Rules, 1966 will follow.

Signature / 8/1/81

ADDITIONAL SECRETARY TO GOVERNMENT.

2282(310)

12/1/81

Demo No. _____ /F., dated. _____
Copy forwarded to All Departments of Government/All Heads of Departments/Accountant General, Orissa, Bhubaneswar/Deputy Accountant General, Orissa, Puri/All Financial Advisors and all A.F.As/Secretary to Governor/Secretary to Chief Minister/All Collectors/All Treasury and Sub-Treasury Officers/Principal, Accounts Training School/Principal, Secretariat Training Institute, Bhubaneswar for information.

Signature / 11/1/81
Under Secretary to Government.

2283(150)

12/1/81

Demo No. _____ /F., dated. _____
Copy forwarded to All Officers/Branches of Finance Department including L.F.A./Accounts Section/Small Savings section for information.

Signature / 11/1/81
Under Secretary to Government.

/Bo/B.1.81