

No. 23748—C.S.-15/91/-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 21st June 1991

Subject—Grant of *ad hoc* increment to employees stagnating at the maximum of their scales of pay—
Issue of instructions thereon.

The undersigned is directed to invite a reference to Finance Department O. M. No. 44241-F., dated the 4th December 1985 in which the employees of State Government borne in the scales of pay with the maxima not exceeding Rs. 2,630 were allowed three stagnation increments.

2. Consequent upon the decision contained in Para. 6 of the Finance Department Resolution No. 37376-P.C.C.-23/89-F., dated the 3rd October 1989, Government have decided that all the employees who are in the revised scales of pay 1989, the maximum of which do not exceed Rs. 5,700 and have stagnated or may hereafter stagnate at the maximum of their scales of pay for two years or more, should be allowed three stagnation increments in the revised scale effective from 1st May 1989, each increment being equivalent to the rate of increment last drawn by them in their pay scales at the interval of every two years after reaching the maximum of the time-scale. Such increments should be treated as personal pay. The first such increment will be admissible after two years of reaching the maximum of the time-scale. To illustrate, if an employee reaches the maximum of his pay scale on the 1st May, 1990, he would be allowed the first stagnation increment on the 1st May, 1992, the second on 1st May, 1994 and the third on 1st May, 1996.

3. The Government servants who, even after coming into force of the revised scale from the 1st May, 1989, have opted for the old scale of pay i.e. the pay scale introduced with effect from the 1st January 1985, will continue to be governed by the earlier order i.e. Finance Department O. M. No. 44241-F., dated the 4th December 1985.

4. This order is deemed to have come in to force with effect from the 1st May 1989.

P. K. PATNAIK

Principal Secretary to Government

No. 25523—C.S.-11-21/91-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 8th July 1991

Subject—Revision of rate of Special Construction Allowance

In Finance Department O. M. No. 32581-F., dated the 22nd August 1989, the rate of Special Construction Allowance admissible to the employees working in Major Irrigation Power Projects of the State Government has been fixed at the rate of 17½ per cent of basic pay subject to maximum of Rs. 400/- per month in case of employees working in Projects located in identified unhealthy localities and at the rate of 10 per cent of basic pay subject to maximum of Rs. 300 per month for employees working in Projects located in identified unhealthy localities in Municipal/N. A. C. areas including District/