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GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT.

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Memo No. C.S.II-48/73(Pt.).23872(93)/F.,

Bhubaneswar, the 20th June, 1974.

To All Departments of Government.  
Heads of Departments.

Sub: Surrender of earned leave in lieu of  
leave salary and allowances.

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Some doubts have been raised in regard to the implications of the Finance Department Resolution No.34642/F., Dated 21.7.73 and the clarificatory circulars Memo No. 37562(105)F., dated 11.8.73 and Memo No. 46916(104)F, dated 3.11.73. The points of doubts and the clarification thereto are furnished below for guidance of all concerned.

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| (a) Whether officiating promotion is allowed during the period of leave availed of for the purpose of getting encashment of leave benefit. | The intention is that there should be no additional financial implications by introduction of the scheme of encashment of leave. In view of this no officiating promotion should be allowed for fillup the vacancy caused by such leave unless the period of leave exceeds thirty days. |
| (b) Who will pay the leave salary and allowances for the leave encashed in case of an employee under deputation.                           | Since, during the period of deputation the Govt. servant gets the leave salary from the parent Department, the Parent Department will pay the leave salary and allowances for the period of leave encashed.   |

SD/-

DEPUTY SECRETARY TO GOVERNMENT.