

No. 24177—CS-IV-17/91-F.

## FINANCE DEPARTMENT

## OFFICE MEMORANDUM

The 25th June 1991

Subject—Payment of Dearness Allowance to State Government Employees, etc.

In pursuance of Government Resolution No. 42541-F., dated the 28th November 1989, the Governor has been pleased to sanction one instalment of Dearness Allowance to the State Government Employees in the Revised Scales with effect from the 1st January 1991 at the following rates :—

Period from which payable	Pay Range	Rate of Dearness Allowance per mensem
(1)	(2)	(3)
1-1-1991 onwards	Basic pay up to Rs. 3,500	51% of pay
	Basic pay between Rs. 3,501 and up to Rs. 6,000.	38% of pay subject to a minimum of Rs. 1,785 per month
	Basic pay above Rs. 6,000	33% of pay subject to a minimum of Rs. 2,280 per month.

NOTE :—The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next higher rupee and the fractions of less than 50 paise shall be ignored.

2.1. These orders shall apply to the Government Employees: (a) who have come over to Revised Scales of Pay, 1989 and (b) also to those who have retained the scales of pay existing prior to the 1st January 1985 and will continue to retain the same scale of pay after the 1st May 1989 until they come over to the Revised Scales of Pay, 1989. In case of employees coming under (a) the basic pay for the purpose of calculation of Dearness Allowance shall be the pay as defined in Rule 33 (a) (i) of the Orissa Service Code. In case of employees coming under (b) it will include in addition to pay in the pre-revised scale [as defined in Rule 33 (a) (i) of the Orissa Service Code], Dearness Allowance and Additional Dearness Allowance as admissible on such pay as on the 1st January 1986.

2.2. These orders shall also be applicable provisionally to the employees who have come over to the Revised Scales of Pay, 1985 and continuing to draw the same pending fixation of Pay under the Orissa Revised Scales of Pay, Rules, 1989 effective from the 1st May 1989. Pay for the purpose of calculation of Dearness Allowance for this category of employees shall be the pay as defined in rule 33 (a) (i) of the Orissa Service Code and Dearness Pay admissible on such pay in terms of Finance Department Office Memorandum No. 18547/F., dated the 20th April 1987. This provisional payment of dearness allowance shall be adjusted when the pay of the employees concerned will be fixed in Revised Scales of Pay, 1989.

2.3. These orders shall also apply to the members of the O. S. J. (Sr. Br.) who elect or are brought on the revised scales of pay as adopted in Home Department Resolution No. 74176/SJS., dated the 9th November 1987 with effect from the 1st January 1986 and also to those who elect to retain the scales of pay which were in force prior to the 1st January 1986. In case of former, basic pay for the purpose of calculation of Dearness Allowance payable under new principle shall be the pay as defined in rule 33 (a) (i) of the Orissa Service Code. In the case of later, it will include in addition to pay [as defined in rule 33 (a) (i) of Orissa Service Code] in the Pre-revised Scales, Dearness Allowance and Additional Dearness Allowance admissible on such pay as on the 1st January, 1986.

3. The mode of payment of Dearness Allowance admissible under these orders shall be as follows:—

- (a) The amount of Dearness Allowance payable for the period from the 1st January 1991 to the 30th June 1991 in accordance with this Office Memorandum shall be impounded and credited to the General Provident Fund Accounts of the beneficiary employees.
- (b) In case of Members of Orissa Superior Judicial Services (Sr. Br.) the arrear amount of Dearness Allowance in accordance with this Office Memorandum for the period from the 1st January 1991 to the 30th June 1991 shall be impounded and credited to their respective General Provident Fund Accounts of the concerned employees.
- (c) In case of Aided Educational Institutions and Urban Local Bodies, the arrear amount of Dearness Allowance for the period from the 1st January 1991 to the 30th June 1991 shall be impounded and credited to the respective Provident Fund Accounts of the concerned employees.
- (d) The State Undertakings/Corporations/Universities and other Autonomous Organisations, those who have been granting Dearness Allowance from time to time to their employees at the State Government rates, the amount of D. A. payable to them for the period from the 1st January 1991 to the 30th June 1991 shall not be paid in cash and shall be deposited by the employer in favour of the concerned employees in Postal Time Deposit Account or Certificate for a minimum period of one year. In Time Deposit Account or in any certificate the minimum deposit is Rs. 50 or multiple thereof. Where, however, any instalment or arrears of instalments exceeds Rs. 50 or multiple thereof the difference by which the amount exceeds Rs. 50 or multiple thereof be paid in cash. The Organisations referred to above who have not yet credited arrear amounts of D. A. as per the terms and conditions envisaged in Para. 3 (c) of Finance Department O. M. No. 39074/F., dated the 20th November 1990 shall not draw this instalment of Dearness Allowance.
- (e) The dues on account of these orders, in respect of employees who have already retired or ceased to be in Government service or not required to subscribe during last 4 (four) months of service shall be paid in cash. In respect of employees who have no General Provident Fund Account, new account shall be opened immediately in relaxation of the relevant rules where necessary and thereafter the dues shall be credited.
- (f) However, in case of work-charged employees and job-contract employees of Consolidation, Survey and Settlement Organisations the amount payable for the period from the 1st January 1991 to 30th June 1991 shall not be paid in cash and shall be deposited by the employer in favour of the concerned employees in Postal Time Deposit Accounts or Certificates for a minimum period of one year. In a Time Deposit Account or in any certificate the minimum deposit is Rs. 50 or multiple thereof. Where, however, any instalment or arrears of instalments exceeds Rs. 50 or multiple thereof the difference by which the amount exceeds Rs. 50 or multiple thereof be paid in cash. The dues on account of Dearness Allowance in respect of such employees, who have retired or ceased to be in service shall be paid in cash.

- (g) The amount creditable to the Provident Fund Accounts of the employees for the period from the 1st January 1991 to 30th June 1991 should be drawn from the appropriate head and credited to the General Provident Fund Account by the end of August, 1991 and the pay bill for the month of September 1991 shall not be entertained by the Treasuries/Special Treasuries/Sub-Treasuries concerned unless a certificate is recorded by the Drawing and Disbursing Officers on the body of the Pay Bill that the enhanced arrear Dearness Allowance creditable to the Provident Fund Accounts of the employees as per this Office Memorandum have been drawn and credited to the Provident Fund Accounts of the concerned employees.
- (h) In case of employees of Aided Educational Institutions the arrear amounts of Dearness Allowance for the period from the 1st January 1991 to the 30th June 1991 should be impounded and credited to the respective Provident Fund Accounts of the concerned employees by the end of August 1991 and the Pay Bill for the month of September 1991 shall not be entertained by the Treasuries/Spl. Treasuries/Sub-Treasuries concerned unless a certificate is recorded by the Drawing and Disbursing Officers on the body of the Pay Bill that the enhanced arrear Dearness Allowance creditable to the Provident Fund Accounts of the employees as per this Office Memorandum have been drawn and credited to the Provident Fund Accounts of the concerned employees. The Education & Youth Service Department and Director of Treasuries and Inspection, Orissa should therefore ensure that the amounts are credited to the Provident Fund Accounts of such employees in time. Officers of/under the Education & Youth Services Department responsible for disbursing grant-in-aid, should be very careful in this regard to ensure the above instructions are strictly followed.

(f) Amount of Dearness Allowance due from the month of July 1991 shall be paid in cash.

4. Dearness Allowance sanctioned under these orders will also be admissible to those Government employees, who are brought on the revised scales of pay under the Orissa Revised Scale of Pay Rules, 1989 and also to those who have elected to retain the scales of pay which prevailed prior to the 1st January 1985.

5. In case of employees for whom revised scales of pay under Orissa Revised Scales of Pay Rules, 1981 are yet to be fixed or sanctioned, the Dearness Allowance may be paid provisionally admissible on pay. The provisional payment of Dearness Allowance will be re-adjusted when the pay of the employees concerned is fixed in the revised scales of pay.

NOTE :—For employees drawing pay in pre-1974 scales of pay, the pay for the purpose of calculating Dearness Allowance shall consist of Basic pay, Dearness Allowance, Additional Dearness Allowance and Interim Relief, if any, admissible on such pay as on the 31st December 1973.

6. Dearness Allowance in accordance with these orders will also be admissible to the Government employees, etc. who were in service on the 1st January 1991 but ceased to be in service on the date of issue of these orders.

7. On the body of the Pay Bill, Dearness Allowance should be exhibited separately.

8. These rates of Dearness Allowance and the mode of payment, etc. prescribed in these Office Memorandum shall also apply to the employees of Aided Educational Institutions, work-charged employees of Urban Local Bodies and Job-contract employees of Consolidation, Survey and Settlement Organisations.

P. K. PATNAIK

Principal Secretary to Government