

2. The above matter has been reviewed and after careful consideration, Government have been pleased to decide that commuted leave may be granted to a Government servant irrespective of the fact whether he/she is in permanent or temporary employ subject to fulfilment of other conditions prescribed under the relevant rules.

3. These orders shall come into force with effect from the date of issue.

4. Necessary amendments to Orissa Leave Rules, 1966 will be made in due course.

R. N. DAS

Commissioner-cum-Secretary to  
Government

No. 24495—CS-I-14/88-F.

GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT  
OFFICE MEMORANDUM

Bhubaneswar, the 21st June 1988

Subject—Exercise of option on the event of fixation of pay on promotion to higher post.

A reference is invited to the existing provisions regarding the manner of fixation of pay of a State Government employee on his promotion to next higher grade/post under Rule 74(b) of O. S. C. It has come to the notice that under the above provisions promotion of a junior person to the higher post, after accrual of his increment in the lower post, gives rise to an anomaly in pay of a person senior to him who though promoted earlier had not drawn at any time pay less than that of his junior in the lower post.

2. In order to remove the aforesaid anomaly the Governor has been pleased to decide that the employee may be given an option for fixation of his pay on promotion as under :

(a) Either his initial pay may be fixed in the higher post on the basis of Rule 74(b) of O. S. C. straight way without further review on accrual of increment in the pay scale of the lower post or

(b) his pay may be fixed initially in the manner as provided under rule 74 (d) of O. S. C. which may be refixed on the basis of the provisions of Rule 74(b) of Orissa Service Code on the date of accrual of his next increment in the scale of pay of the lower post.

Consequent upon fixation of pay under (b) above, the next date of increment will fall due on completion of 12 months qualifying service from the date the pay is refixed on the second occasion. Option in the prescribed form appended hereto, may be given within one month of the date of promotion. Option once exercised shall be final.

3. (a) Option can only be exercised in case of regular promotion where fixation of pay is required to be made under Rule 74 (b) of Orissa Service Code.

(b) Option is not admissible in case of combination of appointment or purely temporary promotion.

(c) Protection of officiating pay drawn during earlier occasion available under the third proviso to Rule 74(d) of O. S. C. will not be applicable where option is exercised for refixation of pay under Rule 74(b) of Orissa Service Code after accrual of increment in the lower post.

4. These orders take effect from the date of issue.

R. N. DAS

Commissioner-cum-Secretary to  
Government

No. 31535—CS-I-35/88-F.

GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT  
OFFICE MEMORANDUM

Bhubaneswar, the 17th August 1988

Subject—Equalisation of pay of Seniors promoted prior to 1-1-1983 with that of their juniors drawing higher pay in the lower grade on availing advance increment in the pay scale of Rs. 570—790 and Rs. 585—845.

It has come to the notice of Government that in pursuance of Finance Department O. M. No. 27782-F., dated 17-5-1986 employees after availing advance increments on 1-1-1985 or thereafter in the pay