

with existing emoluments as calculated in accordance with Rule 3 (c) of the O. R. S. P. Rules, 1989 exceed the revised emoluments. It has been envisaged in Finance Department Memo. No. 587, dated the 4th January 1986 that the *ad hoc* D. A. will continue in the Revised Scale, 1985 so long as the incumbent continues to hold a post carrying special pay.

Individual cases have now been brought to the notice of Finance Department where the employee in receipt of *ad hoc* D. A. have discontinued to hold special pay carrying posts for a short period but later appointed to the same post carrying special pay. Thus, a doubt has arisen whether such employees would also be eligible to the benefit of protection of total emoluments as provided under the Orissa Revised Scales of Pay (Amendment) Rules, 1990.

To remove such difficulties, it is hereby clarified that the benefit of *ad hoc* D. A. shall be extended to such employee (s) who were enjoying the benefit of *ad hoc* D. A. in terms of Finance Department Memo. No. 587, dated the 4th January 1986 for the purpose of pay fixation under the O. R. S. P. (Amendment) Rules, 1990 by recording a certificate in the pay fixation statement to the effect that the employee (s) was/were in receipt of *ad hoc* D. A. and the same was discontinued due to circumstances beyond the control of the Government servant.

S. K. RATH

Joint Secretary to Government

No. 25275—P C.C.-38/91-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

RESOLUTION

The 5th July 1991

Subject— Orissa Revised Scales of Pay Rules, 1989

Under sub-rule (7) of the Orissa Revised Scales of Pay Rules, 1989 the pay of a Government servant who in the existing scale was drawing immediately before the 1st May 1989 more pay than his junior in the same cadre and whose pay is fixed in the revised scale at a stage lower than that of junior, his pay is stepped up to the same stage in the revised scale as that of the junior. Cases have arisen where the pay of the senior was equal with that of the junior in the existing scale and their pay was fixed at the same stage in the Revised Scale under the Orissa Revised Scale of Pay Rules, 1989; but subsequently, the junior got more pay due to his earlier date of increment. To mitigate hardship of the senior the Governor after careful consideration have been pleased to decide that "the next increment of a Government Servant whose pay is fixed under Rule 7 of Orissa Revised Scales of Pay Rules, 1989 on the 1st day of may, 1989 at the same stage, as the one fixed for another Government servant junior to him in the same cadre and drawing pay at the same or at a lower stage than such junior in the existing scale, shall be granted on the same date as admissible to such junior if the date of increment of the junior happens to be earlier".

Formal amendment to the relevant provision of the aforesaid rules will be made separately.

Order—Ordered that the Resolution be published in an extraordinary issue of the *Orissa Gazette* for general information.

By order the Governor

P. K. PATNAIK

Principal Secretary to Government