

Subdivisional headquarters on the ground that the scheme for grant of compensatory (incentive) allowance as per Finance Department O. M. No. 56132-F., dated the 24th November 1987, was operative in such areas.

2. In the meantime, the scheme for grant of Special Compensatory (Incentive) Allowance and Local Allowance has been discontinued with effect from the 1st March 1990 as clarified in Finance Department Memo. No. 6181, dated the 22nd February 1991. Consequent upon the discontinuance, the above provision has been reviewed and after careful consideration, the Government have been pleased to decide that grant of Special Construction Allowance shall be made at the rate of 15 per cent of basic pay subject to maximum of Rs. 350 per month in respect of employees working in Major Irrigation Power Projects located in identified unhealthy localities and at the rate of 71½ per cent of basic pay subject to maximum of Rs. 250 per month in other areas including District and Subdivisional headquarters and stations within the jurisdiction of Municipality/N. A. C. throughout the State.

3. The work-charged employees working in Major Irrigation Power Projects located in identified unhealthy localities will also be eligible to get the Special Construction Allowance at the above revised rate.

4. These orders will be effective from the 1st June 1991.

P. K. PATNAIK

Principal Secretary to Government

No. 25771—C.S.-I-13/91-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 10th July 1991

Subject—Determination of the date of increment of a Government servant who was held up at the stage of crossing of Efficiency Bar in a particular time-scale.

The undersigned is directed to say that in Finance Department O. M. No. 35089-F., dated the 24th July 1979, it has been laid down that there should be specific indication in the order of withholding of Efficiency Bar as to whether such order would have the cumulative effect or without cumulative effect. It is further stated that in the absence of specific indication, it would be presumed that the withholding of Efficiency Bar would have cumulative effect. This point has been challenged in various quarters as the Government servant is to suffer due to lapses on the part of competent authority due to passing of incomplete order.

After careful consideration, Government have been pleased to decide that when there is no specific order to this effect, it should be presumed that the postponement would have no cumulative effect.

Representations pending on the date of issue of this order will be disposed of in accordance with the above decision.

P. K. PATNAIK

Principal Secretary to Government