

**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

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**No. Pen-200/2017/28300/F., Dated the 23<sup>rd</sup> September 2017**

**OFFICE MEMORANDUM**

**Sub:- Revision of Pension/Family Pension of Pre-2016 and Post-2016 Pensioners /Family Pensioners.**

In pursuance of the recommendation of the 7<sup>th</sup> **Central Pay Commission, Government of India** have revised the pension /family pension /gratuity / commutation of pension etc. for Central Government employees in OM No-38/37/2016-P&P.W.(A)(i), dated 4<sup>th</sup> August, 2016 and OM No-38/37/2016-P&P.W.(A)(ii), dated 4<sup>th</sup> August, 2016 of Ministry of Personnel Public Grievance and Pensions (Department of Pension and Pensioners Welfare) in favour of Post-2016 and Pre-2016 Pensioners/Family Pensioners of Central Government respectively. Keeping in view the revisions made by Government of India, State Government have appointed a Fitment Committee in Finance Department Resolution No. FIN-PCC-PAY-0005-2016/ - 29086/F., dated 28<sup>th</sup> October, 2016 to report regarding revision of retirement benefits to the State Government Employees/ Pensioners/Family Pensioners apart from salary and other entitlements. According to the report of the fitment Committee, State Government in Finance Department have issued Resolution No.26342/F., Dt.07.09.2017 in respect of revision of Pay along with Pension/Family Pension and other terminal benefits. Having regard to the recommendations of the Fitment Committee, as well as above said Resolution, State Government have been pleased to revise the Pension/Family Pension Gratuity and Commutation of Pension for Pre-2016 and Post-2016 pensioners **w.e.f. 01.01.2016** in the manner indicated in the subsequent paragraphs.

- 2. These orders shall apply to all Pre-2016 Pensioners/Family Pensioners who were drawing pension/family pension on 31.12.2015 and post-2016 pensioners / family pensioners under the Odisha Civil Services (Pension) Rules, 1992.**
- 3. In these orders –**
  - (a) “Existing Pensioner”** or “existing Family Pensioner” means a pensioner / family pensioner who was drawing / entitled to pension/family pension on 31.12.2015.
  - (b) “Existing Pension”** means the basic pension including the commuted portion, if any, due on 31.12.2015. It covers all classes of pension under the Odisha Civil Services (Pension) Rules, 1992.
  - (c) “Existing Family Pension”** means the basic family pension as drawn on 31.12.2015 under the Odisha Civil Services (Pension) Rules, 1992.

**4. The Pension /Family Pension of existing Pre-2016 Pensioners / Family Pensioners shall be consolidated with effect from 01.01.2016 by following manner :-**

- 4.1.** The pension as on 31.12.2015 of the pre-2006 pensioners as well as pensioners who have retired during the period from 01.01.2006 to 30.11.2008 and have rendered more than 25 years and above but less than 33 years of qualifying service is to be multiplied with 66 and to be divided by the number completed 6 monthly period of qualifying service he has rendered in order to arrive at full pension admissible to him. The figure so arrived shall be compared with and shall be stepped up if required to the amount indicated in Col.8 of the **concordance table** corresponding to the pre-revised pay scale held by the pensioner at the time of his retirement attached as **Annexure-‘A’**.
- 4.2** Cases where the pensioner has rendered qualifying service of less than 25 years but more than 10 years, the amount so arrived at para-4.1 above shall be multiplied with nos of completed half year of qualifying service and to be divided by 50 so to arrive at the pension which shall be taken into consideration for further revision on 01.01.2016.
- 4.3** In the cases of pensioners who have retired prior to 01.01.2006 and have completed 33 years or more qualifying service, their pension as on 31.12.2015 shall be compared and if it is found less than the amount indicated in Col.8 in that case this shall be stepped up to the amount in Col.8 of the concordance table corresponding to the pre-revised pay scale attached to the post held by the pensioner at the time of his retirement appended as **Annexure-‘A’**.
- 4.4** The amount so arrived at as per above calculation shall be considered as existing pension/ existing family pension for the purpose of revision w.e.f. 01.01.2016.
- 4.5** The existing Pension and Family Pension of all Pre-2016 Pensioner / Family Pensioner as on 01.01.2016 shall be revised by multiplying a factor of 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.
- 4.6** For this purpose the existing pension / family pension shall be the basic pension/ family pension only **without the element of additional pension** available to the pensioners / family pensioners of the age of 80 years and above.  
**Provided** that the revised full pension of all Pre-2016 Pensioners relating to maximum period of qualifying Service i.e. 25 years shall in no case be less than the 50% of the 1<sup>st</sup> Cell of the replacement level in pay matrix shown in **Annexure-‘B’** w.e.f. 01.01.2016.
- 4.7** However, pension shall be suitably reduced on pro-rata basis where the pensioner has less than 25 years of service in relation to the aforesaid minimum limit. **In no case, full pension or proportionate reduced pension or the family pension shall be less than Rs.8,300/- per month.**

- 4.8** In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.8,300/- shall apply to the total of all pensions taken together.
- 4.9** The basic pension/ family pension as worked out in accordance with the provisions of Para-4 above shall be treated as final basic pension w.e.f. 01.01.2016 for the purpose of sanction of dearness relief to be sanctioned thereafter.
- 4.10** The revised family pension of all pre-2016 family pensioners shall not be less than 30% of the 1<sup>st</sup> Cell of the replacement level in pay matrix of the scale of pay of the post last held by the pensioner at the time of his retirement / death shown in **Annexure-‘B’** w.e.f. 01.01.2016.
- 4.11** Since the basic pension shall be inclusive of commuted portion of pension, the commuted portion if availed by the pensioner shall be deducted from the said amount while making monthly disbursements. Besides, the ex-gratia relief granted in Finance Department OM No.56932/F., dt.28th November, 1986 shall also be paid in addition to the consolidated pension in respect of eligible pensioners.
- 4.12** The minimum pension/ family pension in no case shall be less than Rs.8300/- per month with effect from 01.01.2016. The upper ceiling on pension and family pension shall be 50% and 30% respectively of the highest pay in the Government. The minimum and the maximum limit shall exclude the element of additional pension.
- 4.13** The quantum of additional pension /family pension available to the pensioners / family pensioners shall be revised to the percentage of basic pension / family pension as per the table below w.e.f. 01.01.2016.

<b>Age of Pensioners / family pensioner</b>	<b>Additional quantum of Pension</b>
From 80 years to less than 85 years	20% of revised basic pension / family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

- 4.14** In cases of State Government employees who have been permanently absorbed in **Public Sector Undertakings / Autonomous Bodies** shall be regulated as follows:-
- (a) **Pension:-** where the Government Servants on permanent absorption in public sector undertakings / autonomous bodies continue to draw pension separately from the Government, the pension of such absorbed employees

shall be up dated in terms of following order. In cases where the Government Servants had drawn one time lump sum terminal benefits on absorption in Public Sector Undertakings etc. equal to 100 percent of their pensions, their cases shall not be covered by these orders.

(b) **Family Pension:-** In cases where, on permanent absorption in public sector undertakings / autonomous bodies continue to draw pension separately from the Government, the terms of absorption permit grant of Family Pension under the OCS(Pension) Rules, 1992, the Family Pension in their cases shall be updated in accordance with these orders.

**4.15** All Pension disbursing Authorities including Public Sector Banks handling disbursement of Pension / Family Pension to the State Government Pensioners/ Family Pensioners are hereby authorised to pay Pension / Family Pension to the existing Pensioners / Family Pensioners by multiplying a factor of 2.57 to the existing Basic Pension / Family Pension and rounding up the same to next higher rupee at first instance. It will be further enhanced with Additional Pension if any. Such revision in respect of Pre-2016 pensioners will take effect from 01.01.2016 and in case of post-2016 pensioners from the date of first drawal of pension.

**4.16** The pre-2016 Pensioners / Family Pensioners desirous of revision of Pension / Family Pension in terms of para-4.1 to 4.3 shall submit an application to the Accountant General (A&E), Odisha / Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension / family pension in the form as at **Annexure- 'C'**.

**4.17** The fact of authorisation of the revised rate of Pension / Family Pension shall be recorded in both halves of Pension Payment Order (PPO) under the dated signature of the authorised officer of the concerned District Treasury / Special Treasury / Sub-Treasury / Public Sector Banks as the case may be, in both the cases while revising the Pension / Family Pension *suo-motu* or on receipt of revised Authority from the AG(A&E), Odisha / Controller of Accounts, Odisha, Bhubaneswar.

**4.18** The Pension Disbursing Authorities shall intimate the A.G., Odisha / Controller of Accounts, Odisha, Bhubaneswar regarding the revision of Pension / Family Pension in form as at **Annexure- 'D'**.

## **5. Revision of Pension/Family Pension of Post-2016 Pensioners/Family Pensioners.**

### **5.1 PENSION**

The revised provisions as per these orders shall apply to Government servants who retire/die in harness on or after 1.1.2016 and are drawing / entitled to draw their pension/family pension under the OCS (Pension) Rules, 1992.

**5.2** Where pension/family pension/Gratuity/Commutation of pension, etc. has already been sanctioned in cases in pre-revised scale of pay on or after 1.1.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner.

**5.3 EMOLUMENTS**

The term 'Emoluments' for purposes of calculating various pensionary benefits other than different kinds of Gratuity shall have the same meaning as in Rule 2 (e) of the Odisha Civil Services (Pension) Rules, 1992.

**5.4** Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix only with effect from 01.01.2016 and does not include any other type of pay like special pay, etc.

**5.5** Emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement /death of the employee. The relevant rules shall stand modified with effect from 01.01.2016.

**5.6.** Subject to para 5.7, there shall be no change in the provisions regulating the amount of pension as contained in Rule 47 of the OCS(Pension) Rules,1992.

**5.7** The amount of pension shall be subject to a minimum of **Rs.8,300/-** and the maximum pension would be 50% of highest pay in the Government.

**5.8** The quantum of additional pension/family pension available to the old pensioners / family pensioners shall continue to be as follows:-

<b>Age of Pensioners / family pensioner</b>	<b>Additional quantum of Pension</b>
From 80 years to less than 85 years	20% of revised basic pension
From 85 years to less than 90 years	30% of revised basic pension
From 90 years to less than 95 years	40% of revised basic pension
From 95 years to less than 100 years	50% of revised basic pension
100 years or more	100% of revised basic pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner / family pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension shall be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension shall be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years shall be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

## 6. FAMILY PENSION

- 6.1** Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure. This shall be subject to a minimum of Rs.8,300/- p.m. and maximum of 30% of the highest pay in the Government.
- 6.2** The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.8,300/- p.m. and maximum of 50% of the highest pay in the Government as per rule-56(4)(a) of the OCS (Pension) Rules, 1992.
- 6.3** Apart from the above the other provisions shall remain unaltered.

## 7. Dearness Relief (TI)

The pension/family pension under para 5 and 6 above shall qualify for dearness relief sanctioned from time to time.

## 8. Retirement / Death Gratuity

### 8.1 The rates for payment of death gratuity shall be revised as under:

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
<b>11 years or more but less than 20 years</b>	<b>20 times of monthly emoluments</b>
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Accordingly, Rule 49(2) of OCS (Pension) Rules, 1992 shall stand modified to this extent with effect from 01.01.2016.

- 8.2** The maximum limit of Retirement gratuity and death gratuity shall be **Rs.15 lakh**.

**9. Commutation of Pension**

There shall be no change in the provisions relating to commutation values, the limit up to which the pension can be commuted or the period after which the commuted pension is to be restored. On account of revision of Pay / Pension w.e.f. 01.01.2016, the post-2016 pensioners shall be entitled for differential amount of Commuted value of the pension as per the provisions laid down under the Odisha Civil Services (Commutation of Pension) Rules, 1992.

- 10.** The revised pension and family pension shall be paid from the month of September, 2017.
- 11.** No arrear accrued due to revision of pension of pre-2016 pensioners/family pensioners payable of the period from 01.01.2016 to 30.08.2017 shall be paid until further instructions issued in this effect by the Finance Department.

**(Tuhin Kanta Pandey)**  
**Principal Secretary to Government.**

## CONCORDANCE TABLE

Sl. No.	Pay Scale w.e.f. 01.05.1989	Pay Scale w.e.f. 01.01.1996	Corresponding Pay Band and Grade Pay in 6 <sup>th</sup> Central Pay Commission w.e.f. 01.01.2006.			Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table.	Pension = 50% of Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table w.e.f. 01.01.2006	Family Pension = 30% of Sum of minimum pay in the pay band and grade pay/minimum pay in the pay scale as per fitment table w.e.f. 01.01.2006
			Name of Pay Band	Pay Scale	Grade Pay			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	750-12-870-EB-14-940	2550-55-2660-60-3200	- 1S	4440-7440	1300	6050	3500	3500
2	775-12-871-EB-14-1025	2610-60-3150-65-3540	- 1S	4440-7440	1400	6260	3500	3500
3	800-15-1010-EB-20-1150	2650-65-3300-70-4000	- 1S	4440-7440	1650	6580	3500	3500
4	825-15-900-EB-20-1200	2750-70-3800-75-4400	PB-1	5200-20200	1800	7330	3665	3500
5	950-20-1150-EB-25-1500	3050-75-3950-80-4590	PB-1	5200-20200	1900	7780	3890	3500
6	975-25-1150-EB-30-1660	3200-85-4900	PB-1	5200-20200	2000	8060	4030	3500
7	1080-30-1440-EB-30-1800	3600-100-5600	PB-1	5200-20200	2200	8900	4450	3500
8	1200-30-1560-EB-40-2040	4000-100-6000	PB-1	5200-20200	2400	9840	4920	3500
9	1350-30-1440-40-1800-EB-20-2200	4500-125-7000	PB-1	5200-20200	2800	11170	5585	3500
10	1400-40-1800-EB-50-2300	4750-125-7500	PB-2	9300-34800	4200	13500	6750	4050
11	1400-40-1600-50-2300-EB-60-2600	5000-150-8000	PB-2	9300-34800	4200	13500	6750	4050
12	1600-50-2300-EB-60-2660	5300-150-8300	PB-2	9300-34800	4200	14060	7030	4218

13	1640-60-2600-EB-75-2900	5500-175-9000	PB-2	9300-34800	4200	14430	7215	4329
14	1800-60-2400-EB-75-3000	5900-200-9700	PB-2	9300-34800	4200	15180	7590	4554
15	1700-60-2300-EB-75-3200	5700-200-9900	PB-2	9300-34800	4200	14810	7405	4443
16	2000-60-2300-EB-75-3200	6500-200-9900	PB-2	9300-34800	4200	16290	8145	4887
17	2000-60-2300-EB-75-3200-100-3500	6500-200-10500	PB-2	9300-34800	4600	16690	8345	5007
18	2200-75-2650-EB-75-3100-100-3500	7300-200-10500	PB-2	9300-34800	4600	18180	9090	5454
19	2200-75-2650-EB-75-3100-100-3700	7300-200-10900	PB-2	9300-34800	4600	18180	9090	5454
20	2200-75-2800-EB-100-4000	8000-275-13500	PB-2	9300-34800	5400	20280	10140	6084
21	2200-75-2800-EB-100-4000	8000-275-13500	PB-3	9300-39100	5400	21000	10500	6300
22	2350-75-2800-EB-100-3700-125-4200	8000-275-13500	PB-3	15600-39100	5400	21000	10500	6300
23	2800-100-3600-EB-125-4350	9350-325-14550	PB-3	15600-39100	6600	23900	11950	7170
24	3000-100-3600-EB-125-4500	10000-325-15200	PB-3	15600-39100	6600	25200	12600	7560
25	3200-100-3700-125-4700	10650-325-15850	PB-3	15600-39100	6600	26410	13205	7923
26	3700-125-4700-150-5000	12000-375-16500	PB-3	15600-39100	7600	29920	14960	8976
27	4500-150-5700	14300-400-18300	PB-4	37400-67000	8700	46100	23050	13830
28	4800-150-5700-200-6300	15100-400-19500	PB-4	37400-67000	8800	48490	24245	14547
29	5100-150-5700-200-6500	16400-450-20450	PB-4	37400-67000	9000	48690	24345	14607

**Annexure- 'B'**

**Pay Matrix  
First Schedule**

<b>Pay Band</b>	<b>4750-14680</b>	<b>4930-14680</b>	<b>5200-20200</b>						<b>9300-34800</b>				<b>15600-39100</b>			<b>37400-67000</b>		
<b>Grade Pay</b>	<b>1300, 1400, 1650, 1700</b>	<b>1775</b>	<b>1800</b>	<b>1900</b>	<b>2000</b>	<b>2200</b>	<b>2400</b>	<b>2800</b>	<b>4200</b>	<b>4600</b>	<b>4800</b>	<b>5400</b>	<b>5400</b>	<b>6600</b>	<b>7600</b>	<b>8700</b>	<b>8800</b>	<b>9000</b>
<b>Level</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	
<b>1<sup>st</sup> Cell</b>	<b>16600</b>	<b>17200</b>	<b>18000</b>	<b>19900</b>	<b>21700</b>	<b>23600</b>	<b>25500</b>	<b>29200</b>	<b>35400</b>	<b>44900</b>	<b>47600</b>	<b>56100</b>	<b>67700</b>	<b>78800</b>	<b>123100</b>	<b>127100</b>	<b>135100</b>	
<b>Minimum Pension</b>	<b>8300</b>	<b>8600</b>	<b>9000</b>	<b>9950</b>	<b>10850</b>	<b>11800</b>	<b>12750</b>	<b>14600</b>	<b>17700</b>	<b>22450</b>	<b>23800</b>	<b>28050</b>	<b>33850</b>	<b>39400</b>	<b>61550</b>	<b>63550</b>	<b>67550</b>	
<b>Minimum Family Pension</b>	<b>4980</b>	<b>5160</b>	<b>5400</b>	<b>5970</b>	<b>6510</b>	<b>7080</b>	<b>7650</b>	<b>8760</b>	<b>10620</b>	<b>13470</b>	<b>14280</b>	<b>16830</b>	<b>20310</b>	<b>23640</b>	<b>36930</b>	<b>38130</b>	<b>40530</b>	

**F.D.O.M No. 28300 /F., dt 23.09.2017**

**Para-4.16**

**FORM OF APPLICATION**

To

**The Accountant General (A&E). Odisha, Bhubaneswar/  
Controller of Accounts, Odisha, Bhubaneswar.  
(Through: The Treasury Officer of District Treasury/Special Treasury.)  
Manager, Public Sector Banks.**

**Sub:- Revision of Pension/Family Pension in respect of Pre-2016 Pensioners/Family Pensioners.**

**PARTICULARS**

1.	Name of the Pensioner / Family Pensioner : (In Capital Letters)	
2.	Fathers / Husbands' / Spouse Name	
3.	Type of Pension admissible.	
4.	Pension Payment Order (PPO / FPPO) No._____ (copy of 1 <sup>st</sup> page of PPO / FPPO to be attached)	
5.	Name of the Treasury / Banks from which pension / family pension is being drawn.	
6.	Date of commencement of pension / family pension	
7.	Amount of pension at the time of retirement	
8.	Additional pension / personal pension / ex- gratia drawn, if any	
9.	Whether the pensioner / family pensioner is in receipt of any other pension, if so its particulars and source from where being drawn. (copy of the PPO to be furnished)	

I declare that the information furnished above are true and correct.

**Signature/LTI of Pensioner/Family Pensioner.**

## **UNDERTAKING**

I hereby undertake that any excess payment that found to have been made due to incorrect revision of pension / family pension or any excess payment detected subsequently will be refunded by me to the concerned pension disbursing authority either by adjustment against future pension / family pension due to me or otherwise.

**Signature/LTI of Pensioner/Family Pensioner.**

**Date:**

**Name**

**Place :**

**PPO No. / FPPO No.**

**FD OM No. 28300/F., dt.23.09.2017  
Para- 4.18**

**FORM OF INTIMATION**

**FORM OF INTIMATION** by THE Treasury Officer of District Treasury & Special Treasury to the Accountant General, Odisha and by the Public Sector Bank to Treasury Officer of District Treasury & special Treasury regarding Consolidation of Pension and Family Pension.

**PARTICULARS**

1.	<b>Name of the Pensioner / Family Pensioner :</b> (In block letters)	
2.	<b>Date of Birth (if available in records)</b>	
3.	<b>Date of retirement / death</b> (In case of Family Pension)	
4.	<b>Pension Payment Order No.</b>	
5.	<b>Length of Service rendered by the Pensioner</b>	
6.	<b>Treasury Serial No.</b>	
7.	<b>Name of the Bank, IFSC Code No. with S.B. A/C No.</b>	
8.	<b>Computation of consolidated Pension / Family Pension.</b> (In Rupees)	
A.	<b>Existing Pension</b>	<b>Basic Pension</b>
	(i) The Basic Pension received by the existing pensioner as on 31.12.2015 × 2.57 rounded to next higher rupee.	Basic pension as on 01.01.2016
B.	<b>Existing Family Pension</b>	<b>Basic Family Pension.</b>
	(i) The Basic Family Pension received by the existing family pensioner as on 31.12.2015 × 2.57 rounded to next higher rupee.	Basic family pension as on 01.01.2016

9.	<b>Additional Pension / Family Pension admissible (if any) on attaining the age of 80 years or above. :- % Rs. _____/- pm.</b>	
10.	<b>Whether the Pensioner / Family Pensioner is in receipt of any other pension, if so, its particulars and source from where being drawn :</b>	
11.	<b>Remarks, if any :</b>	

**Signature of Treasury Officer of  
Dist Treasury / Spl Treasury/Sub-Treasury/  
Authorised Signatory of Public Sector Bank**

**To**

- 1) The Accountant General (A&E), Orissa, Bhubaneswar.**
- 2) The Controller of Accounts, Odisha.**
- 3) Treasury Officer of District Treasury / Special Treasury.**

#### **Para – 4.1**

#### **ILLUSTRATION – 1**

**(Qualifying service more than 25 years but less than 33 years)**

An employee retired on 31.08.2005 rendering 32 of qualifying service in the scale of pay Rs.7300-200-10500 placed at Col. 3 in concordance table of Annexure – ‘A’. His last pay at the time of superannuation is Rs.8500/- resulting a pension amounting Rs.4121/- on prorate basis as on 31.12.2005 where qualifying service was 33 years for full pension.

- (a) His revised pension on 01.01.2006 is as follows  
Rs.4121/- (Basic Pension) x 1.86 + 40% of the Basic Pension  
i.e. Rs.7665/- + Rs.1648) = Rs.9313/- is the Basic Pension as on 01.01.2006.
- (b) As per new arrangement his pension shall be  
(Rs.9313/- x 66) /64 = Rs.9604/-

The above calculation comes under Sl No.-18 of the concordance table since he has been retired in the scale of pay which starts with Rs.7300/- and ends with Rs.10500/- and comes under PB-2 with grade pay Rs.4600/-.

Now the above said calculation for pension shall be compared with the amount shown in col.8 corresponding to Sl-18. The figure shows the amount Rs.9090/-

The pension computed is Rs.9604/- which is greater than the figure shown in Col.8 i.e. Rs.9090/-.

Hence the amount Rs.9604/- shall be multiplied by the factor of 2.57 to arrive at the revised = Rs.9604 x 2.57 = Rs.24682/- as on 01.01.2016.

#### **ILLUSTRATION – 2**

An employee retired on 30.06.1993 rendering 27 years of qualifying service was getting Rs.2986/- on prorate basis on 01.01.1998 in corresponding scales shown in Col.3 relating to Sl.18 in concordance table at Annexure – ‘A’. His revised pension as on 01.01.2006 shall be follows-

- (a) Rs.2986/- x 1.86 + 40% of the Basic pension  
i.e. Rs.5554/- + Rs.1194/- = Rs.6748/- as on 01.01.2006/-
- (b) As per new arrangement his pension shall be recalculated by taking 25 years as qualifying service for full pension Rs.6748 x 66/54 = Rs.8247.55/- or say Rs.8248/-
- (c) Now the amount computed above shall be compared to the figure shown in Col.8 relating to Sl 18 of the concordance table at Annexure- ‘A’. The amount in Col.8 of the concordance table is greater than the amount so arrived above calculation i.e. the amount Rs.9090/- should be taken as pension on 01.01.2006 which shall further be revised by multiplier a factor of 2.57 i.e. Rs.9090/- x 2.57 = Rs.23361.30/- or say Rs.23361/- revised pension as on 01.01.2016.

**Para-4.2**

**ILLUSTRATION – 3 - (Qualifying Service less than 25 years but more than 10 years)**

An employee retired on 31.12.1995 rendering 23 years of qualifying service was getting Rs.1115/- availing revision of pension on 01.01.1996 inherited from Col.3 relates to Sl No. 6 of concordance Table at Annexure – ‘A’

At first instance his pension should be determined as on 01.01.2006 which is as follows :-

(a) Basis Pension x 1.86 + 40% of the Basis Pension Rs.1115/-  
= (Rs.2074/- + Rs.446/- ) = Rs.2520/-

Now this amount shall be recalculated in the process at para 4.1  
i.e. Rs.2520 x 66/46 = Rs.3615/-

Further it should compared with the amount shown in Col.8 relating to Sl No. 6 and upgraded to Rs.4030/- since it is more than the above Calculated amount of Rs.3615/-

Further it would be reduced as per the qualifying service provision in Para-4.2

i.e. Rs.4030/- x  $\frac{46}{50}$  = Rs.3707.60 or say Rs.3708/-

Now the amount so arrived shall be taken as basis pension as on 01.01.2006 for further revision as on 01.01.2006 by multiplying a factor of 2.57 i.e. Rs.3708/- x 2.57 = Rs.9529.26 or say Rs.9530/-.

**Para – 4.3**

**ILLUSTRATION – 4 (Qualifying Service 33 years or more)**

An employee retired on 31.08.1999 rendering 33 years of qualifying service was getting pension @Rs.6000/- per month inherited from the scale of pay of Rs.12000-375-16500/- as shown in Col.3 relating to Sl. No. 26.

His pension was revised on 01.01.2006 as follows.

Basic Pension Rs.6000 x 1.86 + 40% of the basis pension Rs.6000/-  
= (Rs.11160/- + Rs.2400) = Rs.13560/-

Now it should be compared with the amount shown in Col.8 relating to Sl.26. The amount is found greater than the amount arrived on above calculation i.e. Rs.13560/-.

The amount shown in Col.8 relatable to Sl.26 is Rs.14960/-

Hence, the amount Rs.14960/- should be taken as basis pension on 01.01.2006 which may be further revised by multiplying a factor of 2.57 i.e. Rs.14960/- x 2.57 = Rs.38447.20/- or say Rs.38447/-

The revised pension on 01.01.2016 is Rs. 38447/-