

No. 24231—CS-1-2/94-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 12th June 1995

SUBJECT—Stepping up of pay of the senior with that of junior for the 2nd time.

In Finance Department Resolution No. 19168, dated the 3rd May 1985 and O.M.No. 31026, dated the 8th August 1989 the basic principles for stepping up of pay of the senior with that of the junior have been prescribed and the number of times of stepping up of pay in a particular cadre has been limited to two, vide Finance Department O. M. No. 11265, dated the 17th March 1992. In Finance Department O. M. No. 11265, dated the 17th March 1992 it has been stipulated to allow a senior officer/employee 2nd time stepping up of pay at par with the same junior with reference to whose pay the senior has been allowed 1st time stepping up of pay in that cadre. The stipulation debars a senior officer/employee from his 2nd time stepping up of pay, in case the said junior officer/employee ceases to be in service due to dismissal/removal/retirement/death etc. Therefore, in partial modification of the Finance Department O. M. No. 11265, dated the 17th March 1992, the Government have been pleased to decide that the senior officer/employee will be allowed 2nd time stepping up of pay at par with any of his juniors, with effect from the date of fixation of pay of the junior U/s. 74 (b) / (c) of the O. S. C., in the promotional post, provided that all the conditions of Finance Department Resolution No. 19168, dated the 3rd May 1985 and O. M. No. 31026, dated the 8th August 1989 are satisfied.

Cases already disposed of should not be reopened. All pending cases will be decided in accordance with this order.

P. K. MISHRA

Principal Secretary to Government

No. 28317—CS-1-9/95-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 18th July 1995

SUBJECT—Promotion prospects of Drivers serving under Government establishments other than State Guest House, State Transport Service and Police Organisation.

In Finance Department O.M.No. CS. 1 183-F 46663 (34) dated the 31st December 1966 and O.M.No. C SI-55/89, 2167—dated the 19th January 1990 there are provisions for upgradation/conversion of each fourth post of the Driver to Head Driver/Senior Driver in individual offices, where there exists four or more than four posts of Drivers in order to allow the Drivers adequate promotion avenue. But, the said circulars do not adequately provide promotion opportunity to the Drivers of small offices, where the posts of Drivers are less than four in number. In order to allow uniform promotional benefits to the Drivers, Time Bound Advancement Scale of Pay for 15 years of services and 25 years of services have been introduced vide Finance Department Resolution No. PCC10/94-20561,—dated the 4th June 1994.

Therefore, Government have been pleased to review the matter and accordingly the Finance Department O.M. No. 46663 (34), dated the 31st December 1966 and O.M. No. 2167, dated the 19th January 1990 are hereby withdrawn with immediate effect. There will be no further creation of posts of Senior Drivers and the incumbents who are already holding the existing posts of Senior Driver will continue as such till their retirement and after that the posts will be down-graded.

P. K. MISHRA

Principal Secretary to Government