

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

No. 30794 /F,
FIN-CS2-ALW-0017-2019

Date: 06.11.2021

Sub: Entitlement to Special Leave in respect of persons engaged through outsourcing by service providing agencies/contract basis in different Departments.

Necessary guidelines regarding admissibility of leave in respect of persons engaged through contract basis in different Departments have been enumerated in Finance Department O.M. No.23689 dated 23.06.2012. After careful consideration Government have been pleased to allow (subject to exigencies of public service) special leave of 12 days at the maximum during the period of engagement for one year in favour of the persons engaged through contract basis in different Departments and Government agencies. The leave will not be carried over to the next year and will lapse on completion of each year of service.

- 2.** Suitable clause on provision of 12 days special leave may be made in the agreement between employer and service providers in case of persons engaged through outsourcing agencies.
- 3.** This shall take effect from the date of issue.

Sd/-
(V.K. Dev)
Principal Secretary to Government