

FINANCE DEPARTMENT

Memo. No. 22311 (210)—CS-1-38/88-F.

Bhubaneswar, the 5th June 1989

To

All Departments of Government/
Heads of Departments.

Subject—Protection of pay of the employees
of the Orissa State Commercial
Transport Corporation Limited.

The undersigned is directed to say that consequent on dissolution of Orissa State Commercial Transport Corporation Ltd., the employees of that Corporation have been absorbed in different Departments of Government, Heads of Departments and other Subordinate Offices. Some of the employees have represented to Government for protection of the pay, which they were last drawing under the Orissa State Commercial Transport Corporation Ltd., on their absorption in the different Departments/Offices of Government.

After careful consideration of the matter Government have been pleased to decide that to mitigate the hardship caused to individual employees on this score, each case should be considered on its own merit for protection of pay last drawn by the employees in the O. S. C. T. C. in his absorbed post. The concerned Administrative Departments are, therefore, requested to examine such cases on merit under Rule 80 of the Orissa Service Code and issue necessary orders after obtaining the concurrence of Finance Department.

B. B. PAUAI

Joint Secretary to Government

FINANCE DEPARTMENT

No. 31026—CS-1-37/88-F.,

OFFICE MEMORANDUM

Bhubaneswar, the 8th August 1989

Subject—Stepping up of pay of Senior
Officer to that of his Junior—
Clarification regarding.

In continuation of this Department
Resolution No. 19168-F., dated the 3rd May

1985 and Office Memorandum No. 55977 F., dated the 19th December 1986 on the subject indicated above, the undersigned is directed to say that the Government with a view to relieve stagnation and to provide better promotion prospects have introduced Level-I Posts, Time bound Advancement pay scales and Junior Class-I posts etc. in various Cadres/Services in Resolution No. 32242-F., dated the 22nd August 1985. A number of cases have come to the notice of Government where Senior Government servants promoted to higher Posts in the Pre-revised scale of Pay prior to the 1st January 1985 are drawing less Pay than their Juniors, who have been promoted to the same Posts after availing of the benefit of Promotion to Level-I Posts or Advancement scale of Pay or Junior Class I posts, etc. in the revised scale of pay on or after 1st January 1985.

In order to remove the above anomaly, it is decided that, in such cases, where a Junior Officer is drawing higher pay than his senior on account of his promotion to the higher post after availing of the benefit referred to above on 1st January 1985 or thereafter to which posts the Senior Officer has already been promoted prior to the 1st January 1985 the pay of the senior should be stepped up to a figure equal to the pay fixed for the junior in that post with effect from the date of promotion of the junior subject to following conditions:—

- (a) Both the junior and senior Officers should belong to the same cadre and the posts to which they have been promoted should be identical in the same cadre.
- (b) The revised scale of pay of the higher post in which the junior and senior are entitled to draw pay should be identical.
- (c) The junior officer must not be drawing higher rate of pay than the senior in the lower post on the date of promotion of the senior officer to the concerned higher post.
- (d) The senior officer must be senior to the junior officer both in the lower as well as in the higher post.

Consequent upon stepping up of pay, fixation of pay of the senior officer will be made in the same manner as prescribed in this Department Resolution No. 19168-F., dated the 3rd May 1985.

All pending cases are to be disposed of accordingly. Cases already disposed of need not be reopened.

P. K. PATTANAİK

Commissioner-cum-Secretary to
Government

No. 31633—CS-II-16/89-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 14th August 1989

Subject—Reduction of Earned Leave for the different kinds of leave availed of by a Government servant during a half-year—Clarification regarding.

Para. (5) of the Finance Department O. M. No. 20180-F., dated the 22nd April 1976 stipulates that if a Government servant has taken any leave other than Earned Leave (i. e. Half Pay Leave, Commuted Leave, Extraordinary Leave), in a half-year, the credit of Earned Leave to be afforded to his leave account at the commencement of the next half-year shall be reduced by 1/11th of such leave.

2. The above decision has been reviewed in the light of subsequent decision of the Government of India and after careful consideration, the Governor has been pleased to decide, in modification of the above Para. that if a Government servant has taken extraordinary leave and/or some period of his absence has been regularised by grant of extraordinary leave in a half-year, the credit of Earned Leave to be afforded to his leave account at the commencement of the next half-year shall be reduced by 1/10th of the period of such extraordinary leave only, subject to a maximum of 15 days. There will be no reduction in earned leave on account of half pay leave or commuted leave.

3. Where a Government servant ceases to be in service in course of a particular half-year due to retirement, resignation, death or any other cause, the amount of earned leave which would be credited to his leave account in terms of Para. (4) of the above O. M. dated the 22nd April 1976 shall also stand reduced by 1/10th of the period of extraordinary leave if availed of during the half-year. In case, the amount of Earned Leave credited at the commencement of that half-year is found inadequate for the purpose of adjustment toward E. O. L., then necessary adjustment may be made from the existing leave account.

4. The above decision shall take effect from the date of issue. Cases already decided will not be reopened.

5. Necessary amendment to the Orissa Leave Rules, 1966 will follow.

P. K. PATTANAİK

Commissioner-cum-
Secretary to Government

No. 32091—CS-II-47/89-F.,

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 18th August 1989

Subject—Admissibility of Rank Allowance for the purpose of encashment benefit in Surrender leave.

The question as to whether the Rank Allowance admissible to the Assistant Sub-Inspectors and Havildar Majors of Police can be taken into account for the purpose of encashment benefit of the Earned Leave surrendered was under consideration of Government for sometime past. After careful consideration, the Governor has been pleased to decide that the Rank Allowance admissible to the Assistant Sub-Inspectors and Havildar Majors of Police will be taken into account for calculating leave salary in respect of earned leave surrendered for encashment.

P. K. PATTANAİK
Commissioner-cum-
Secretary to Government